MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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LEADING STRATEGIC HR TRANSFORMATION

"Redefine HR's Role as a Business Enabler in a Rapidly Changing Workforce Landscape"

Schedule

Date	Venue	Fees (Face-to-Face)
13 – 14 Oct 2026	Doha – Qatar	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

As organizations face disruptive change, HR must evolve from a transactional function to a strategic partner that drives business value. Leading a successful HR transformation requires a vision for the future of work, alignment with enterprise strategy, and the ability to design agile, data-driven, and people-centric HR solutions.

This practical and forward-thinking 2-day training program provides senior HR professionals with the knowledge and tools to lead strategic HR transformation initiatives. Participants will learn to realign structures, processes, and mindsets to support organizational agility, talent strategy, and sustainable growth.

Objectives

By the end of this course, participants will be able to:

- Understand the key drivers of HR transformation and business alignment
- Develop a roadmap for shifting HR from operational to strategic
- Redesign HR operating models, processes, and roles for agility
- Leverage people analytics and digital tools for smarter HR decisions
- Foster a culture of change, innovation, and employee experience

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Why Attend

- Learn how to reposition HR as a value-adding strategic function
- Build leadership support for your HR transformation vision
- Improve alignment between people strategy and business outcomes
- Harness data, technology, and design thinking in your HR transformation
- Gain insight into global HR trends and best practices in transformation

Target Audience

This program is designed for:

- CHROs, HR Directors, and Senior HR Managers
- HR transformation leaders and change agents
- HR business partners and organizational development professionals
- Talent strategy and workforce planning managers
- Anyone driving enterprise HR modernization initiatives

Individual Benefits

Key competencies that will be developed include:

- Strategic thinking and HR-business alignment
- HR operating model design and transformation planning
- Change leadership and stakeholder management
- Data-driven HR decision-making and digital fluency
- Designing high-impact people experiences and agile workflows

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger strategic contribution from the HR function
- More agile, future-ready workforce practices
- Enhanced employee engagement and experience
- Better integration of HR with business planning and innovation
- Clear frameworks for HR digitalization and capability building

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – HR transformation models, business trends, and frameworks
- Case Studies – Global HR transformation examples and impact metrics
- Workshops – HR visioning, operating model redesign, and roadmap creation
- Peer Exchange – Experience sharing and collaborative problem solving
- Tools – Transformation templates, capability assessment tools, and stakeholder maps

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Course Outline

DETAILED 2-DAY COURSE OUTLINE

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Rethinking HR's Strategic Role

- Module 1: The Case for HR Transformation (07:30 – 09:30) • External trends, workforce disruptions, and new HR expectations
- Module 2: Aligning HR with Business Strategy (09:45 – 11:15) • Strategic workforce planning, capability gaps, and business partnering
- Module 3: Workshop – Defining Your HR Transformation Vision (11:30 – 01:00) • Clarify strategic goals and transformation outcomes
- Module 4: Redesigning the HR Operating Model (02:00 – 03:30) • Centralized, COE, and agile HR structures

Day 2: Leading Change and Implementing Transformation

- Module 1: HR Technology & People Analytics (07:30 – 09:30) • Using data for insight, forecasting, and decision-making
- Module 2: Driving Culture and Employee Experience (09:45 – 11:15) • Design thinking and journey mapping in HR
- Module 3: Workshop – Building a Transformation Roadmap (11:30 – 01:00) • Milestones, KPIs, enablers, and quick wins
- Module 4: Change Leadership and Transformation Governance (02:00 – 03:30) • Stakeholder engagement, communication, and accountability structures

Certification

Participants will receive a Certificate of Completion in Leading Strategic HR Transformation, validating their ability to lead future-focused, value-driven HR transformation initiatives that align people strategy with business performance.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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