

## LEADERSHIP TRANSFORMATION SKILLS FOR SUPERVISORS

*"Transform your leadership style to inspire, innovate, and elevate team performance."*

### Schedule

| Date        | Venue  | Fees (Online)        |
|-------------|--------|----------------------|
| 23 Jul 2026 | Online | USD 450 per delegate |

► **Available delivery methods:** Face-to-Face & Online Training

### Introduction

In today's dynamic work environment, supervisors must go beyond traditional leadership approaches and embrace transformational skills to lead change and innovation. This 1-day online course equips supervisors with the tools and mindset needed to become transformational leaders—leaders who inspire, motivate, and drive meaningful change within their teams.

Participants will explore transformational leadership principles, learn how to foster innovation, and develop strategies to engage and empower their teams. Through practical exercises and real-world insights, this course prepares supervisors to become catalysts for positive change and organizational growth.

### Objectives

By the end of this course, participants will be able to:

- Understand the key principles of transformational leadership.
- Develop a leadership mindset that drives innovation and change.
- Inspire and motivate teams toward higher performance and engagement.
- Strengthen emotional intelligence and communication for impactful leadership.
- Create an action plan for applying transformational leadership in their role.

## Why Attend

- Gain cutting-edge leadership skills essential for today's changing workplace.
- Learn how to motivate teams and drive innovation through transformational leadership.
- Enhance your ability to manage change and lead with vision.
- Build emotional intelligence for better team communication and influence.
- Leave with a practical action plan to apply transformational leadership techniques immediately.

## Target Audience

This program is designed for:

- Supervisors and team leaders ready to elevate their leadership impact.
- Mid-level managers looking to lead change and innovation.
- Aspiring leaders who want to adopt transformational leadership approaches.
- HR professionals supporting leadership development initiatives.

## Individual Benefits

Key competencies that will be developed include:

- Understanding and applying transformational leadership models.
- Strengthened emotional intelligence for effective leadership.
- Enhanced motivation and team engagement strategies.
- Ability to foster innovation and lead teams through change.
- Clear action planning for leadership growth and development.

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger leadership that drives innovation and business transformation.
- Increased team motivation, creativity, and ownership of goals.
- Improved communication and collaboration across teams.
- Enhanced ability to navigate change and align teams with organizational vision.
- Practical leadership strategies that boost overall organizational performance.

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Deep dive into transformational leadership concepts and best practices.
- Case Studies - Real-world examples of transformational leaders and change initiatives.
- Workshops - Hands-on exercises to develop leadership action plans and innovation strategies.
- Peer Exchange - Group discussions on leadership challenges and breakthrough solutions.
- Tools - Leadership self-assessments, action planning templates, and innovation frameworks.

## Course Outline

**Training Hours:** 9:00 AM – 4:00 PM **Format:** 3 Learning Modules | Breaks: 11:00 & 2:00

### Day 1: Leadership Transformation Skills for Supervisors

- Module 1: Understanding Transformational Leadership (09:00 – 11:00)
  - Core principles and pillars of transformational leadership.
  - Shifting from transactional to transformational leadership styles.
  - Assessing your current leadership approach.
- Module 2: Driving Innovation and Change (11:15 – 1:15)
  - Techniques to foster creativity and innovation in teams.
  - Leading teams through change and overcoming resistance.
  - Building a shared vision and aligning team goals.
- Module 3: Emotional Intelligence and Leadership Impact (2:00 – 4:00)
  - Developing emotional intelligence for leadership success.
  - Enhancing communication and influence as a transformational leader.
  - Creating a personal leadership transformation action plan.

## Certification

Participants will receive a Certificate of Completion in Leadership Transformation Skills for Supervisors, certifying their ability to lead with vision, innovation, and transformational impact.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

### In-House / Customized Training

Interested in running this course for your team?

Please contact us:

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