

## BUILDING & LEADING HIGH PERFORMING REMOTE TEAMS

*"Drive Engagement, Productivity & Collaboration in Distributed Work Environments"*

### Schedule

Date	Venue	Fees (Face-to-Face)
06 - 07 Oct 2026	Doha - Qatar	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

### Introduction

With the rise of hybrid and fully remote work models, managers must rethink how they build trust, align goals, and foster performance across geographically dispersed teams. Leading remote teams requires intentional communication, strong digital collaboration skills, and a culture of accountability and engagement.

This practical 2-day course equips team leaders and managers with the tools and strategies to build high-performing remote teams. It addresses common challenges such as communication gaps, motivation, cultural diversity, performance monitoring, and remote leadership presence.

### Objectives

By the end of this course, participants will be able to:

- Build team trust, culture, and cohesion in remote environments
- Set clear expectations, KPIs, and feedback loops for distributed teams
- Use digital tools to improve communication, alignment, and collaboration
- Manage accountability and performance without micromanagement
- Foster motivation, inclusion, and well-being in virtual work settings

## Why Attend

- Learn proven frameworks to lead and engage remote teams effectively
- Reduce miscommunication, isolation, and performance gaps
- Build a remote culture that aligns with your organizational values
- Improve productivity with structured workflows and agile communication
- Empower team members through flexibility, autonomy, and support

## Target Audience

This program is designed for:

- Managers and supervisors of hybrid or remote teams
- Project and operations leaders in distributed environments
- HR professionals supporting remote work policies and culture
- Team leads, coordinators, and technical leaders
- Anyone transitioning to managing or working within virtual teams

## Individual Benefits

Key competencies that will be developed include:

- Digital communication and collaboration leadership
- Remote performance management and delegation
- Conflict resolution and feedback in virtual settings
- Motivating remote employees and managing engagement
- Cultural sensitivity and trust-building techniques

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Increased productivity and morale in remote teams
- Improved team communication and clarity of direction
- Reduced employee turnover through engagement and inclusion
- Stronger alignment with organizational goals despite physical distance
- Sustainable remote work practices embedded into team culture

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Leadership models, remote frameworks, and productivity tools
- Case Studies - Success and failure lessons from global remote teams
- Workshops - Goal setting, feedback scripting, and culture building exercises
- Peer Exchange - Experience sharing and collaborative problem solving
- Tools - Team charters, remote management templates, and communication planners

## Course Outline

### DETAILED 2-DAY COURSE OUTLINE

**Training Hours:** 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

#### Day 1: Foundations of Remote Team Leadership

- Module 1: Understanding Remote Work Dynamics (07:30 – 09:30) • Challenges and advantages of remote team structures • Shifting from control to trust-based leadership
- Module 2: Communication and Alignment (09:45 – 11:15) • Choosing the right tools and setting norms for communication
- Module 3: Workshop – Creating a Remote Team Charter (11:30 – 01:00) • Define values, behaviors, availability, and collaboration protocols
- Module 4: Managing Expectations and Workflows (02:00 – 03:30) • Clear goal setting, KPIs, and feedback loops

#### Day 2: Performance, Culture & Engagement

- Module 1: Remote Performance and Accountability (07:30 – 09:30) • Monitoring output, not activity; handling underperformance
- Module 2: Motivation and Inclusion Across Distances (09:45 – 11:15) • Recognition, social connection, and psychological safety
- Module 3: Workshop – Leading Difficult Conversations Remotely (11:30 – 01:00) • Giving feedback, resolving conflict, and coaching virtually
- Module 4: Culture, Wellness & Continuous Improvement (02:00 – 03:30) • Building belonging and supporting work-life balance

## Certification

Participants will receive a Certificate of Completion in Building & Leading High Performing Remote Teams, validating their ability to lead, engage, and drive results in remote and hybrid work environments through effective communication, strategy, and team dynamics.

## Why Choose MAWA Events

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### In-House / Customized Training

Interested in running this course for your team?

Please contact us:

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