

LEADERSHIP AND PROBLEM-SOLVING FOR HIGH-IMPACT RESULTS

"Developing Strong Leadership and Problem-Solving Skills to Drive Organizational Success"

Schedule

Date	Venue	Fees (Face-to-Face)
28 - 30 Sep 2026	Manama - Bahrain	USD 2495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Effective leadership and strong problem-solving skills are essential for driving high-impact results in any organization. Leaders today must not only inspire and motivate their teams but also navigate complex challenges and make strategic decisions that align with the organization's goals. Problem-solving, as a key leadership competency, empowers leaders to tackle obstacles head-on and turn challenges into opportunities.

This 3-day intensive course is designed to equip leaders with the tools and strategies needed to excel in problem-solving and make high-impact decisions. Through a combination of leadership development and practical problem-solving exercises, participants will learn how to develop their leadership skills and apply effective solutions to drive organizational success.

Objectives

By the end of this course, participants will be able to:

- Understand key leadership principles and how to apply them in day-to-day operations
- Master critical problem-solving techniques to address complex business challenges
- Improve decision-making skills to lead teams through difficult situations
- Cultivate a leadership mindset that fosters innovation and drives results
- Develop a framework for tackling organizational problems and leading teams to solutions

Why Attend

- Enhance your leadership abilities to drive team performance and achieve business goals
- Learn practical, actionable problem-solving techniques that you can apply immediately
- Develop the confidence to tackle challenges and make decisions with clarity and purpose
- Strengthen your ability to inspire and motivate teams towards high-impact results
- Improve your capacity to lead through uncertainty and change

Target Audience

This program is designed for:

- Senior leaders, managers, and executives
- Team leaders, department heads, and project managers
- Professionals looking to develop their leadership and problem-solving skills
- Anyone responsible for making decisions that impact organizational performance

Individual Benefits

Key competencies that will be developed include:

- Leadership strategies that foster a high-performance culture
- Advanced problem-solving and critical thinking techniques
- Effective decision-making skills that align with business objectives
- Confidence in leading teams through challenges and change
- Skills to enhance collaboration and drive innovative solutions

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved leadership and management capabilities
- A structured approach to solving business problems efficiently
- Enhanced team performance and collaboration
- Stronger decision-making processes aligned with business strategy
- The ability to inspire and drive high-impact results within their teams

Instructional Methodology

The course follows a blended learning approach combining theory with practical application:

- Strategy Briefings - Core leadership and problem-solving principles
- Case Studies - Real-world examples of leadership challenges and successful problem-solving
- Workshops - Hands-on exercises to practice leadership and problem-solving techniques
- Peer Exchange - Group discussions and shared experiences on leadership and problem-solving
- Tools - Leadership frameworks, decision-making tools, and problem-solving templates

Course Outline

DETAILED 3-DAY COURSE OUTLINE

Training Hours: 7:30 AM - 3:30 PM Daily Format: 3-4 Learning Modules | Coffee Breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

Day 1: Leadership Foundations and Developing Effective Leadership Skills

- Module 1: Key Leadership Principles for High-Impact Results (07:30 - 09:30) • Understanding the role of leadership in driving business success • Leadership styles: transformational, transactional, and situational leadership • The importance of vision, communication, and emotional intelligence in leadership
- Module 2: Building Trust and Credibility as a Leader (09:45 - 11:15) • Establishing trust with teams and stakeholders • Leading by example and maintaining consistency in leadership actions • Building rapport and maintaining strong professional relationships
- Module 3: Motivating and Inspiring Teams for Success (11:30 - 01:00) • Understanding employee motivation theories (Maslow, Herzberg, etc.) • Techniques for empowering and engaging teams • Aligning team goals with organizational objectives
- Workshop - Leadership Skills Practice (02:00 - 03:30) • Role-playing exercises to practice leadership skills in various scenarios • Group feedback and discussion on leadership effectiveness

Day 2: Problem-Solving Techniques for Leaders

- Module 1: Structured Problem-Solving Models (07:30 - 09:30) • Introduction to problem-solving models: PDCA, DMAIC, Fishbone Diagram • Defining the problem and identifying root causes • Analyzing data and using insights to inform decisions
- Module 2: Creative Problem-Solving and Innovation (09:45 - 11:15) • Techniques for fostering creativity and innovation in problem-solving • Encouraging out-of-the-box thinking within teams • Balancing creativity with practicality to achieve effective solutions
- Module 3: Decision-Making Under Pressure (11:30 - 01:00) • Making quick decisions in high-pressure situations • Evaluating risks, costs, and benefits in decision-making • Managing uncertainty and ambiguity in decision-making
- Workshop - Problem-Solving Simulation (02:00 - 03:30) • Hands-on problem-solving exercises based on real-world scenarios • Group collaboration and feedback on problem-solving approaches

Day 3: Leading Through Challenges and Achieving High-Impact Results

- Module 1: Leading Change and Overcoming Resistance (07:30 - 09:30) • Leading teams through organizational change and transformation • Overcoming resistance to change and driving engagement • Communicating change effectively and managing stakeholder expectations
- Module 2: Crisis Management and Leading in Uncertainty (09:45 - 11:15) • Managing crises and turning challenges into opportunities • Techniques for leading teams during difficult or uncertain times • Decision-making frameworks for crisis management
- Module 3: Measuring and Sustaining High-Impact Results (11:30 - 01:00) • Key performance indicators (KPIs) for leadership and team success • Strategies for sustaining high performance over the long term • Measuring leadership effectiveness and continuous improvement
- Final Workshop - Leadership and Problem-Solving Action Plan (02:00 - 03:30) • Develop an action plan to apply leadership and problem-solving strategies in your organization • Group presentations and feedback on action plans

Certification

Participants will receive a Certificate of Completion in Leadership and Problem-Solving for High-Impact Results, confirming their ability to lead teams effectively, tackle business challenges, and drive successful outcomes.

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