

## BUSINESS LEADERSHIP & LEADING HIGH PERFORMANCE TEAM

*“Empower your leadership skills to build and lead high-performing teams.”*

### Schedule

Date	Venue	Fees (Online)
30 Jul 2026	Online	USD 450 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

### Introduction

In today's fast-paced business world, strong leadership is crucial to driving team success and organizational growth. This one-day course on Business Leadership and Leading High-Performance Teams will equip you with the skills and strategies to effectively lead teams to success. The program covers essential leadership techniques and explores how to create an environment where high-performing teams can thrive.

Participants will gain insights into fostering collaboration, communication, and trust within teams, alongside methods for overcoming challenges and achieving exceptional results. Whether you are leading a small team or a large organization, this course will provide you with actionable knowledge to enhance your leadership capabilities.

### Objectives

By the end of this course, participants will be able to:

- Apply advanced leadership principles to enhance team performance.
- Build and maintain a high-performance team culture.
- Improve team collaboration and communication.
- Handle challenges and conflicts within teams effectively.
- Develop strategies to motivate and engage team members.

## Why Attend

- Develop leadership skills that enhance your ability to lead high-performance teams.
- Learn how to create an environment that fosters collaboration and innovation.
- Gain techniques for overcoming common leadership challenges in teams.
- Equip yourself with strategies to increase team motivation and engagement.
- Take your leadership capabilities to the next level with practical tools and knowledge.

## Target Audience

This program is designed for:

- Business leaders, managers, and supervisors looking to enhance their leadership skills.
- Team leaders and aspiring leaders who want to foster high-performance teams.
- HR professionals and organizational development consultants.
- Executives and decision-makers involved in team dynamics and performance improvement.

## Individual Benefits

Key competencies that will be developed include:

- Stronger leadership skills to lead high-performance teams.
- Advanced communication and collaboration strategies.
- Skills to effectively manage conflicts and team challenges.
- Tools for motivating and engaging team members.
- Techniques for building a high-performance team culture.

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Enhanced leadership abilities to drive team success.
- Improved team productivity, collaboration, and morale.
- More efficient conflict resolution within teams.
- Increased organizational performance through strong team dynamics.
- A strategic approach to fostering innovation and creativity within teams.

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - In-depth exploration of leadership principles and techniques for high-performance teams.
- Case Studies - Real-world examples of leadership challenges and solutions in high-performance teams.
- Workshops - Practical exercises to apply leadership strategies and foster team collaboration.
- Peer Exchange - Group discussions to share experiences and insights on leading teams.
- Tools - Leadership development tools and templates to enhance team management.

## Course Outline

### Detailed 1-Day Course Outline

**Training Hours:** 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

#### Day 1: Leadership and Building High-Performance Teams

- Module 1: Overview of Business Leadership (07:30 – 09:30)
  - Introduction to leadership and its impact on team success.
  - Core principles of leadership and team dynamics.
  - Traits of effective leaders and their influence on team performance.
- Module 2: Strategies for Leading High-Performance Teams (09:30 – 11:30)
  - Understanding high-performance teams and their characteristics.
  - Building trust and fostering collaboration within teams.
  - Techniques for motivating team members and achieving goals.
- Module 3: Managing Challenges and Conflict in Teams (01:00 – 03:30)
  - Identifying common challenges in team leadership.
  - Conflict resolution strategies to maintain team harmony.
  - Building resilience in teams to overcome obstacles and setbacks.

## Certification

Participants will receive a Certificate of Completion in Business Leadership & Leading High-Performance Teams, validating their expertise in leadership skills and team management.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

### In-House / Customized Training

Interested in running this course for your team?

Please contact us:

TEL:

**+601116373203**

EMAIL:

**info@mawaevents.net**

© Material published by MAWA Events shown here is copyrighted. All rights reserved. Any unauthorized copying, distribution, use, dissemination, downloading, storing (in any medium), transmission, reproduction or reliance in whole or any part of this course outline is prohibited and will constitute an infringement of copyright.