

LEAN ADVANCED LEADERSHIP TRAINING

“Driving Operational Excellence through Lean Leadership and Advanced Lean Methodologies”

Schedule

Date	Venue	Fees (Face-to-Face)
20 - 24 Apr 2025	Doha, Qatar	USD 3495 per delegate

Introduction

Lean leadership is essential for fostering a culture of continuous improvement, increasing operational efficiency, and delivering sustainable results. This 5-day advanced training program is designed for leaders, managers, and executives who are looking to take their Lean expertise to the next level. The course provides a deep dive into advanced Lean methodologies, including Value Stream Mapping, Kaizen, and A3 problem-solving. Participants will learn how to lead Lean transformations, engage teams in problem-solving, and create high-performance environments that support the Lean principles. Through practical exercises, case studies, and real-world examples, participants will gain the skills to lead organizational change with a focus on Lean principles.

Objectives

By the end of this course, participants will be able to:

- Master advanced Lean tools and methodologies for operational excellence
- Lead and drive Lean transformations across the organization
- Apply Value Stream Mapping and Kaizen for process optimization
- Foster a culture of continuous improvement and employee engagement
- Solve complex organizational problems using A3 and other Lean problem-solving techniques
- Enhance team performance through Lean leadership practices and principles

Why Attend

- Gain in-depth knowledge of advanced Lean tools and how to apply them in real-world scenarios
- Learn how to lead Lean transformations that drive efficiency and foster a culture of continuous improvement
- Understand how to engage employees at all levels in Lean processes and achieve organizational goals
- Acquire problem-solving skills using Lean methodologies like A3 and Root Cause Analysis
- Enhance your leadership capabilities and decision-making with Lean principles

Target Audience

This program is designed for:

- Senior leaders, executives, and managers responsible for leading change and improving performance
- Lean practitioners and project managers looking to advance their Lean knowledge
- Professionals interested in transforming their organization using Lean principles
- Individuals involved in process improvement, operations, or strategic management
- HR and organizational development professionals leading Lean initiatives

Individual Benefits

Key competencies that will be developed include:

- Advanced Lean leadership skills to drive continuous improvement and change management
- Expertise in applying Lean tools and methodologies to solve complex business problems
- Enhanced team leadership and engagement capabilities within a Lean environment
- Mastery of Value Stream Mapping, Kaizen, and A3 for process optimization and problem-solving
- Strategic thinking and decision-making skills aligned with Lean principles and operational excellence

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger leadership for Lean transformations, leading to sustainable operational improvements
- Improved ability to drive performance, eliminate waste, and optimize processes
- Enhanced organizational culture focused on continuous improvement and problem-solving
- Greater alignment of team efforts with organizational objectives and Lean goals
- Increased efficiency and cost savings through the application of Lean practices across departments

Instructional Methodology

- Lectures on Lean leadership principles, tools, and methodologies
- Case studies to analyze Lean transformations in various industries
- Group discussions to explore challenges and best practices in Lean leadership
- Workshops and role-playing exercises to apply Lean tools to organizational challenges
- Interactive problem-solving sessions using A3 methodology and Root Cause Analysis

Course Outline

Training Hours: 07:30 AM - 03:30 PM Daily Format: 3-4 Learning Modules | Coffee Breaks: 09:30 & 11:15 | Lunch Break: 01:00 - 02:00

Day 1: Lean Leadership Fundamentals and Organizational Transformation

- Module 1: Introduction to Lean Leadership (07:30 - 09:30) • Key principles of Lean leadership • The role of leaders in driving Lean transformations • Aligning Lean principles with organizational goals
- Module 2: Leading Change with Lean Principles (09:45 - 11:15) • Leading organizational change using Lean principles • Overcoming resistance to change in Lean transformations • Building a culture of continuous improvement
- Module 3: Workshop - Developing a Lean Leadership Mindset (11:30 - 01:00) • Participants will engage in activities to develop their Lean leadership mindset

Day 2: Advanced Lean Tools and Value Stream Mapping

- Module 4: Value Stream Mapping for Process Optimization (07:30 - 09:30) • Introduction to Value Stream Mapping (VSM) and its role in Lean transformations • Analyzing current state maps and identifying value-added vs. non-value-added activities • Creating future state maps and optimizing processes
- Module 5: Advanced Kaizen and Continuous Improvement (09:45 - 11:15) • Kaizen principles for continuous improvement • Engaging teams in problem-solving and process improvement • Leading Kaizen events for organizational change
- Module 6: Workshop - Value Stream Mapping and Kaizen Implementation (11:30 - 01:00) • Participants will develop a Value Stream Map and conduct a Kaizen event for a process in their organization

Day 3: Problem Solving with A3 and Lean Methodologies

- Module 7: A3 Problem Solving and Root Cause Analysis (07:30 - 09:30) • Introduction to the A3 problem-solving process • Using Root Cause Analysis (RCA) to identify underlying issues • Developing and implementing corrective actions through A3 methodology
- Module 8: Lean Problem Solving Tools (09:45 - 11:15) • Advanced problem-solving tools: 5 Whys, Fishbone Diagram, and Failure Mode Effect Analysis (FMEA) • Engaging teams in Lean problem-solving techniques • Prioritizing issues and selecting the right solutions
- Module 9: Workshop - A3 Problem Solving and Root Cause Analysis (11:30 - 01:00) • Participants will work in groups to apply A3 problem-solving and RCA to a case study

Day 4: Lean Leadership for Teams and Organizational Culture

- Module 10: Leading High-Performance Teams in Lean (07:30 - 09:30) • Building and leading high-performance teams in a Lean environment • Developing team autonomy and fostering accountability • Enhancing team communication and collaboration through Lean
- Module 11: Creating a Lean Organizational Culture (09:45 - 11:15) • The role of culture in Lean leadership • Aligning organizational culture with Lean values and principles • Strategies for sustaining Lean culture within the organization
- Module 12: Workshop - Leading Lean Teams and Culture (11:30 - 01:00) • Participants will design a plan to lead Lean teams and develop Lean culture within their organizations

Day 5: Implementing Lean Transformation and Measuring Success

- Module 13: Implementing Lean Transformation Across the Organization (07:30 - 09:30) • Steps for initiating and managing Lean transformations • Aligning Lean transformation goals with business objectives • Leading organizational-wide Lean initiatives
- Module 14: Measuring Lean Success and Continuous Improvement (09:45 - 11:15) • Key performance indicators (KPIs) for measuring Lean success • Continuous monitoring and improvement strategies for Lean practices • Celebrating Lean successes and fostering a culture of ongoing improvement
- Module 15: Final Workshop - Developing a Lean Transformation Plan (11:30 - 01:00) • Participants will create a comprehensive Lean transformation plan for their organization

Certification

Upon successful completion of this course, participants will receive a Certificate of Completion in Lean Advanced Leadership Training, validating their ability to lead and implement Lean methodologies for operational excellence and organizational transformation.

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