**MAWA EVENTS**

**Address:** No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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# CORPORATE ETHICS & COMPLIANCE MANAGEMENT IN A CHANGING ENVIRONMENT

*"Building Trust, Accountability, and Resilience Through Effective Governance Frameworks"*

## Schedule

| Date | Venue | Fees (Face-to-Face) |
|---|---|---|
| 15 – 17 Sep 2026 | Manama, Bahrain | USD 2495 per delegate |

► **Available delivery methods:** Face-to-Face & Online Training

## Introduction

In today's dynamic regulatory and business landscape, organizations face increasing pressure to operate transparently, ethically, and in full compliance with complex legal frameworks. Stakeholders—regulators, investors, employees, and customers—demand accountability and ethical integrity across all levels of operation.

This intensive 3-day course provides participants with a comprehensive understanding of how to build, evaluate, and evolve ethics and compliance programs that not only mitigate risk but also foster a culture of integrity. Participants will gain tools and insights to align corporate values with governance structures and regulatory expectations—especially in times of uncertainty or change.

## Objectives

By the end of this course, participants will be able to:

- Design and implement a values-driven ethics and compliance management program
- Align policies and behaviors with global frameworks (e.g., ISO 37301, OECD, DOJ Guidance)
- Identify and address emerging compliance risks in evolving environments
- Build an ethical culture through leadership, training, and accountability
- Conduct ethics investigations and monitor compliance effectiveness

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## Why Attend

- Strengthen your organization’s defense against ethical breaches and reputational risk
- Understand and apply the latest international compliance and governance standards
- Improve cross-functional collaboration in ethics and compliance functions
- Develop a practical ethics framework that enhances business sustainability
- Gain confidence in handling whistleblower reports and regulatory scrutiny

## Target Audience

This program is designed for:

- Ethics and compliance officers
- Governance, legal, and internal audit professionals
- HR and training managers
- Risk and corporate affairs professionals
- Senior executives seeking to embed a strong compliance culture

## Individual Benefits

Key competencies that will be developed include:

- Ethical risk assessment and compliance planning
- Policy and code of conduct development
- Investigative and reporting procedures for misconduct
- Culture-building through ethics communication and training
- Monitoring and auditing compliance program effectiveness

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Reduced exposure to fraud, corruption, and misconduct
- Stronger alignment between operations and ethical values
- Enhanced reputation and stakeholder trust
- Better preparedness for audits, investigations, and enforcement
- A sustainable framework for ethical decision-making and risk mitigation

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Global ethics frameworks, regulatory expectations, and compliance trends
- Case Studies – Real-world ethics failures and lessons learned
- Workshops – Risk mapping, policy review, and compliance audit simulations
- Peer Exchange – Group dialogue and benchmarking across sectors
- Tools – Templates for code of ethics, misconduct reporting, and compliance dashboards

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## Course Outline

DETAILED 3-DAY COURSE OUTLINE

**Training Hours: 7:30 AM – 3:30 PM** Daily Format: 3 Learning Modules | Coffee Breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

**Day 1: Ethics and Compliance in Modern Business**

- Module 1: The Role of Ethics in Corporate Governance (07:30 – 09:30) • Principles of ethical leadership and accountability • Business drivers for ethical conduct and transparency • Ethics vs. compliance – understanding the difference
- Module 2: Global Standards and Legal Expectations (09:45 – 11:15) • Overview of ISO 37301, OECD, DOJ, and other frameworks • Anti-bribery, anti-fraud, and anti-harassment standards • Mapping policies to compliance obligations
- Module 3: Building an Effective Ethics Program (11:30 – 01:00) • Code of conduct development • Roles and responsibilities of ethics and compliance teams • Integrating ethics into onboarding and performance systems
- Workshop – Ethics Policy Diagnostic (02:00 – 03:30) • Review and assess your organization’s existing ethics program • Identify gaps and improvement opportunities

**Day 2: Risk, Training, and Culture**

- Module 1: Ethics Risk Assessment and Mitigation (07:30 – 09:30) • Identifying ethics risks: fraud, favoritism, conflicts of interest • Conducting risk assessments and heat maps • Prioritizing ethics risks in business planning
- Module 2: Culture Building and Leadership Engagement (09:45 – 11:15) • Creating psychological safety and encouraging speak-up behavior • Tone at the top and middle • Leadership modeling and ethical influence
- Module 3: Ethics Training and Communication (11:30 – 01:00) • Designing and delivering meaningful ethics training • Internal campaigns and communication channels • Measuring awareness and engagement
- Workshop – Ethics Awareness Campaign Design (02:00 – 03:30) • Create a sample training or awareness program • Peer feedback and campaign improvement

**Day 3: Monitoring, Reporting, and Enforcement**

- Module 1: Monitoring and Auditing the Compliance Program (07:30 – 09:30) • KPIs and scorecards for program effectiveness • Internal audits and third-party evaluations • Real-time monitoring and dashboards
- Module 2: Incident Response and Whistleblower Systems (09:45 – 11:15) • Confidential reporting channels and retaliation protection • Investigating ethics violations and misconduct • Documentation, escalation, and closure
- Module 3: Enforcement and Continuous Improvement (11:30 – 01:00) • Disciplinary protocols and lessons learned • Aligning ethics with performance and incentives • Ethics program maturity model
- Final Workshop – Compliance Review and Action Plan (02:00 – 03:30) • Develop a roadmap for enhancing your organization’s ethics and compliance program • Group presentations and facilitator feedback

## Certification

Participants will receive a Certificate of Completion in Corporate Ethics & Compliance Management, confirming their ability to lead, enhance, and monitor ethics and compliance frameworks in today’s changing regulatory environment.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

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| **In-House / Customized Training**<br>Interested in running this course for your team?<br>Please contact us: | TEL:<br>**+601116373203** | EMAIL:<br>**info@mawaevents.net** |

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