

LEADERSHIP DEVELOPMENT FOR EMERGING LEADERS

“Transforming Potential into Leadership Excellence”

Schedule

Date	Venue	Fees (Face-to-Face)
14 - 16 Jul 2026	Manama, Bahrain	USD 2495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

This 3-day leadership development program is designed specifically for emerging leaders looking to refine their leadership capabilities and build a foundation for long-term success. Participants will learn to harness their leadership potential, improve communication, decision-making, and team-building skills.

The course focuses on practical leadership skills, providing participants with the tools and techniques required to excel in dynamic environments. It covers essential topics such as emotional intelligence, conflict resolution, and strategic thinking to help new leaders face the challenges of leadership with confidence and competence.

Objectives

By the end of this course, participants will be able to:

- Develop core leadership skills necessary for guiding teams
- Enhance communication and interpersonal skills for effective leadership
- Apply emotional intelligence to improve decision-making and conflict resolution
- Lead by example and inspire teams to achieve common goals
- Identify leadership styles and understand how to adapt to different situations

Why Attend

- Equip yourself with essential skills to transition into a leadership role
- Learn practical leadership techniques that you can immediately apply
- Build confidence in your leadership abilities
- Develop your communication and conflict resolution skills
- Gain a deeper understanding of how to lead with emotional intelligence

Target Audience

This program is designed for:

- Emerging leaders and managers looking to enhance their leadership skills
- Team leaders, supervisors, and junior executives
- Professionals aspiring to move into leadership roles
- HR professionals and trainers focusing on leadership development

Individual Benefits

Key competencies that will be developed include:

- Enhanced leadership and decision-making skills
- Effective communication and interpersonal relationships
- Conflict resolution and team-building strategies
- Emotional intelligence for better leadership
- Self-awareness and adaptability as a leader

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger leadership at all levels within the organization
- Improved team performance and collaboration
- Enhanced ability to manage change and inspire innovation
- Increased employee engagement and retention
- Higher organizational efficiency and success

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Leadership development theories and frameworks
- Case Studies - Real-world examples of emerging leaders and their challenges
- Workshops - Practical exercises focused on communication, conflict resolution, and leadership scenarios
- Peer Exchange - Group discussions and sharing of leadership experiences
- Tools - Leadership assessment tools, emotional intelligence frameworks, and feedback techniques

MAWA EVENTS

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Course Outline

Detailed 3-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of Leadership

- Module 1: Introduction to Leadership (07:30 – 09:30)
 - What makes a good leader?
 - Key characteristics and skills of effective leaders
 - Understanding leadership in the modern workplace
- Module 2: Leadership Styles and Emotional Intelligence (09:45 – 11:15)
 - Identifying different leadership styles
 - How emotional intelligence affects leadership
 - Developing self-awareness and emotional regulation
- Module 3: Communication and Influence (11:30 – 01:00)
 - Effective communication techniques for leaders
 - Active listening and feedback skills
 - Persuading and influencing teams through clear communication

Day 2: Leading Teams and Conflict Resolution

- Module 4: Building High-Performance Teams (07:30 – 09:30)
 - Team dynamics and stages of team development
 - Strategies for building and maintaining high-performance teams
 - Motivating teams to achieve shared goals
- Module 5: Conflict Resolution and Decision-Making (09:45 – 11:15)
 - Identifying and resolving conflicts within teams
 - Approaches to handling disagreements and tensions
 - Decision-making processes for leaders
- Module 6: Delegation and Empowerment (11:30 – 01:00)
 - Understanding the art of delegation
 - Empowering team members for success
 - Balancing control and autonomy in leadership

Day 3: Leadership in Action

- Module 7: Leadership in Change Management (07:30 – 09:30)
 - Leading teams through change and uncertainty
 - Change management frameworks and tools
 - Encouraging innovation and adaptability
- Module 8: Strategic Leadership and Vision (09:45 – 11:15)
 - Developing a strategic vision for leadership
 - Aligning personal leadership with organizational goals
 - Setting and achieving long-term leadership objectives
- Module 9: Building Resilience as a Leader (11:30 – 01:00)
 - Overcoming challenges and setbacks in leadership
 - Building personal and team resilience
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Self-care and maintaining work-life balance as a leader

Certification

Participants will receive a Certificate of Completion in Leadership Development for Emerging Leaders, recognizing their enhanced leadership capabilities and ability to effectively lead teams, make strategic decisions, and manage change within an organization.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

<p>In-House / Customized Training Interested in running this course for your team? Please contact us:</p>	<p>TEL: +601116373203</p>	<p>EMAIL: info@mawaevents.net</p>
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