MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

LEADING HIGH PERFORMANCE TEAMS

""Inspiring Collaboration, Accountability, and Results through Effective Team Leadership""

Schedule

Date	Venue	Fees (Online)
04 – 05 Mar 2026	Online	USD 700 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Date

Venue

Fees (Online)

04 – 05 Mar 2025

Online

USD 700 per delegate

Objectives

By the end of this course, participants will be able to:

- Identify the key characteristics of high-performing teams
- Apply leadership behaviors that foster trust, purpose, and ownership
- Use models for team alignment, communication, and conflict resolution
- Lead teams through change, uncertainty, and performance plateaus
- Measure team effectiveness and implement continuous improvement

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Why Attend

- Learn to lead diverse, virtual, or cross-functional teams effectively
- Discover how to build trust and accountability in team dynamics
- Develop tools to diagnose and address team challenges early
- Strengthen your ability to coach, motivate, and develop others
- Create the conditions where teams can consistently exceed expectations

Target Audience

This program is designed for:

- Team leaders, project managers, and department heads
- Supervisors managing hybrid or remote teams
- HR and learning & development professionals
- Business unit managers and startup founders
- Anyone responsible for driving team performance and culture

Individual Benefits

Key competencies that will be developed include:

- Emotional intelligence and team motivation
- Delegation, feedback, and performance coaching
- Conflict resolution and psychological safety
- Goal-setting and collaborative decision-making
- Accountability systems and trust-building strategies

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Increased productivity and morale within teams
- Faster problem-solving and decision-making
- Enhanced collaboration across departments and geographies
- Improved employee engagement and retention
- Stronger alignment with organizational goals and values

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Models such as Tuckman, Lencioni, and psychological safety
- Case Studies – Lessons from real-world high-performance teams
- Workshops – Trust-building, goal alignment, and feedback simulations
- Peer Exchange – Shared experiences from virtual and cross-cultural teams
- Tools – Team charters, trust diagnostics, and accountability frameworks

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Course Outline

Delivery Format: Online (Live) | Platform: Zoom, WebEx or Microsoft Teams Daily Format: 3–4 Learning Modules | Breaks and Interaction Intervals Included

Day 1: Building the Foundation for Team Success

- Module 1: Characteristics of High-Performance Teams • Trust, shared purpose, and role clarity • Stages of team development (Tuckman model)
- Module 2: Leadership Behaviors for Team Alignment • Setting direction and establishing norms • Delegation and shared responsibility
- Module 3: Workshop – Trust and Communication Assessment • Explore and improve trust-building strategies

Day 2: Leading for Accountability and Growth

- Module 4: Accountability and Performance Coaching • Holding team members accountable without blame • Giving feedback that drives improvement
- Module 5: Leading Through Change and Challenge • Managing resistance, conflict, and disengagement • Motivating teams during uncertainty
- Module 6: Workshop – Designing a High-Performance Action Plan • Build a plan to improve your current team or project group

Certification

Participants will receive a Certificate of Completion in Leading High Performance Teams, validating their skills in fostering team excellence, collaboration, and accountability in any work environment.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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