

# ADVANCED STRATEGIC GOVERNANCE, RISK MANAGEMENT & COMPLIANCE (GRC)

*"Aligning Governance, Risk, and Compliance for Sustainable Organizational Success"*

## Schedule

Date	Venue	Fees (Face-to-Face)
07 - 11 Jun 2026	Manama, Bahrain	USD 3495 per delegate
06 - 10 Sep 2026	Manama, Bahrain	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

## Introduction

In today's dynamic and regulated business environment, organizations must move beyond siloed governance, risk, and compliance (GRC) functions and adopt an integrated, strategic approach. Advanced GRC practices are key to enabling sound decision-making, ensuring regulatory adherence, and creating long-term value while mitigating threats to performance and reputation.

This in-depth 5-day course provides a comprehensive framework for aligning governance structures, risk management processes, and compliance systems with business objectives. Participants will explore best practices, maturity models, regulatory expectations, and practical implementation strategies to lead resilient and high-performing GRC programs.

## Objectives

By the end of this course, participants will be able to:

- Understand the principles and frameworks of integrated GRC strategy
- Design and implement effective GRC structures, policies, and reporting systems
- Align GRC with strategic planning, performance, and corporate culture
- Evaluate risk maturity, compliance gaps, and governance effectiveness
- Enhance board-level reporting, ethics programs, and accountability

## Why Attend

- Learn how to unify governance, risk, and compliance into a cohesive strategy
- Translate complex regulations into actionable frameworks
- Improve cross-functional alignment and stakeholder confidence
- Gain tools for assessing and elevating GRC maturity
- Stay current on global GRC standards and enforcement trends

## Target Audience

This program is designed for:

- Governance officers, risk managers, and compliance professionals
- Board secretaries and corporate legal advisors
- Strategy, audit, and enterprise performance executives
- Senior managers responsible for ethics, integrity, or regulatory affairs
- Consultants and advisors supporting GRC integration

## Individual Benefits

Key competencies that will be developed include:

- Strategic governance design and implementation
- Integrated risk assessment and mitigation planning
- Regulatory compliance mapping and internal control design
- GRC performance monitoring and board-level communication
- Organizational ethics and accountability frameworks

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- More coherent and risk-informed decision-making processes
- Stronger regulatory compliance and audit preparedness
- Improved enterprise risk posture and resilience
- Enhanced board engagement and trust through transparent GRC reporting
- A culture of integrity, performance, and cross-functional collaboration

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Core GRC models, ISO, COSO, and regulatory frameworks
- Case Studies – Real-world integration challenges and GRC breakdowns
- Workshops – Maturity assessments, policy gap analysis, and risk mapping
- Peer Exchange – Group dialogue on governance failures and mitigation
- Tools – GRC heat maps, scorecards, dashboards, and compliance tracking templates

## MAWA EVENTS

**Address:** No. 857, Block A2, Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

**Phone:** +601116373203 | **Email:** info@mawaevents.net

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## Course Outline

### DETAILED 5-DAY COURSE OUTLINE

**Training Hours: 7:30 AM - 3:30 PM** Daily Format: 3-4 Learning Modules | Coffee Breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

#### Day 1: Strategic Foundations of GRC

- Module 1: Overview of GRC Frameworks (07:30 - 09:30) • GRC defined: integrated vs. siloed approaches • ISO 37301, ISO 31000, COSO ERM, and other standards • Strategic alignment with enterprise objectives
- Module 2: Governance Structures and Accountability (09:45 - 11:15) • Board responsibilities and oversight models • Ethics, integrity, and conduct programs • Roles of GRC committees and corporate officers
- Module 3: GRC Policy Architecture (11:30 - 01:00) • Policy design hierarchy: codes, procedures, charters • Escalation protocols and delegation of authority • Integration of governance with performance
- Workshop - GRC Alignment Review (02:00 - 03:30) • Mapping current GRC structure against strategy • Identifying misalignment and gaps

#### Day 2: Enterprise Risk Management Integration

- Module 1: Enterprise Risk Governance (07:30 - 09:30) • Risk appetite, tolerance, and governance linkages • Risk governance models and oversight functions • Relationship with internal audit and assurance
- Module 2: Risk Identification and Assessment (09:45 - 11:15) • Top-down and bottom-up risk mapping • Emerging risks and horizon scanning • Strategic, operational, financial, and ESG risk categories
- Module 3: Risk Reporting and Escalation (11:30 - 01:00) • Designing effective risk dashboards and KRIs • Communicating risk to executive and board levels • Scenario analysis and contingency planning
- Workshop - ERM Heat Map Exercise (02:00 - 03:30) • Develop a strategic risk heat map • Presenting risk intelligence to leadership

#### Day 3: Compliance Management and Monitoring

- Module 1: Compliance Program Frameworks (07:30 - 09:30) • Global compliance expectations (ISO 37301, OECD, DOJ guidance) • Compliance risk assessments • Regulatory change management
- Module 2: Internal Controls and Monitoring Systems (09:45 - 11:15) • Control environment and COSO internal control principles • Automating compliance tracking and evidence collection • Integration with ERM and audit
- Module 3: Compliance Investigations and Reporting (11:30 - 01:00) • Incident response and whistleblower handling • Regulatory inquiry preparation • Disclosures and remedial actions
- Workshop - Compliance Maturity Gap Analysis (02:00 - 03:30) • Assessing compliance program readiness • Prioritizing improvement areas

#### Day 4: GRC Performance, Culture, and Technology

- Module 1: Measuring GRC Effectiveness (07:30 - 09:30) • KPIs and KRIs for governance, risk, and compliance • GRC performance scorecards and metrics • Linking GRC to business performance
- Module 2: Culture, Ethics, and Behavior (09:45 - 11:15) • The role of tone at the top and middle • Organizational justice and ethical decision-making • Embedding values into performance systems
- Module 3: GRC Technology and Automation (11:30 - 01:00) • GRC software platforms and capabilities • Integrating ERM, compliance, and internal audit tools • Dashboards, alerts, and digital workflows
- Workshop - GRC Scorecard Development (02:00 - 03:30) • Build a scorecard to monitor GRC success • Peer review and recommendations

#### Day 5: Strategy Execution and Continuous Improvement

- Module 1: GRC Integration with Strategy Execution (07:30 - 09:30) • Linking risk and compliance to corporate planning cycles • Role of GRC in strategic project governance • Aligning incentives and accountability
- Module 2: Crisis Management and GRC Agility (09:45 - 11:15) • Using GRC frameworks during disruption • Risk-informed recovery and continuity planning • Organizational resilience and responsiveness
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Module 3: Final Review and GRC Roadmap (11:30 – 01:00) • Summary of lessons learned • Facilitated planning for GRC enhancements • Developing a 90-day GRC improvement plan

- Module 4: Certification and Wrap-Up (02:00 – 03:30) • Knowledge check • Certificate distribution • Course evaluation and networking

### Certification

Participants will receive a Certificate of Completion in Advanced Strategic Governance, Risk Management & Compliance (GRC), confirming their expertise in designing and leading integrated GRC programs aligned with strategic, regulatory, and ethical priorities.

### Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

<p><b>In-House / Customized Training</b></p> <p>Interested in running this course for your team?</p> <p>Please contact us:</p>	<p>TEL:</p> <p><b>+601116373203</b></p>	<p>EMAIL:</p> <p><b>info@mawaevents.net</b></p>
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