MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

LEAN, AGILE TRANSFORMATION

""Driving Enterprise-Wide Agility and Continuous Improvement Through Lean and Agile Principles""

Schedule

Date	Venue	Fees (Face-to-Face)
14 – 18 Sep 2026	Dubai, UAE	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

In today's fast-paced, customer-driven marketplace, organizations must be both efficient and adaptive. Lean and Agile transformation offers a powerful combination of structure and flexibility—empowering teams to deliver value faster, reduce waste, and continuously improve in complex environments.

This five-day course provides a comprehensive roadmap for implementing Lean and Agile across departments, functions, and value streams. Participants will explore how to align leadership, processes, and teams to foster innovation, collaboration, and customer satisfaction. The program blends theory, tools, and simulations to guide real-world transformation initiatives.

Objectives

By the end of this course, participants will be able to:

- Understand the core principles of Lean and Agile transformation.
- Assess organizational readiness and design an agile operating model.
- Apply Lean tools such as value stream mapping, flow optimization, and problem-solving.
- Use Agile frameworks including Scrum, Kanban, and SAFe at the team and enterprise level.
- Develop leadership behaviors that support empowerment and learning cultures.
- Drive change through cross-functional collaboration, measurement, and feedback loops.

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Why Attend

- Gain practical tools for leading transformation across business units.
- Learn how to shift mindsets and behaviors to support adaptability and speed.
- Understand how to manage both stable operations and dynamic innovation.
- Enhance responsiveness, collaboration, and team performance.
- Build alignment between strategic goals and day-to-day execution.

Target Audience

This program is designed for:

- Change leaders and transformation managers
- Lean and Agile coaches and continuous improvement professionals
- Operations, product, and project managers
- HR, IT, finance, and cross-functional leaders involved in transformation
- Executives seeking to embed agility into business models

Individual Benefits

Key competencies that will be developed include:

- Lean value stream analysis and process simplification
- Agile team structures and delivery models
- Change management and culture transformation
- Iterative planning and adaptive leadership
- Performance measurement in Lean/Agile environments

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Accelerated delivery of customer value
- Improved alignment across departments and initiatives
- Reduced operational waste and complexity
- Greater innovation and responsiveness to market changes
- Sustainable transformation driven by empowered teams

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Instructional Methodology

This course uses a practical and immersive approach to transformation design:

- Strategic Briefings – Lean thinking, Agile mindset, and organizational models
- Case Studies – Successful transformations in various industries
- Framework Tools – Scrum boards, VSM, kanban systems, transformation backlogs
- Simulations – Team velocity tracking, stand-ups, retrospectives
- Exercises – Mapping flows, building agile team structures, feedback systems
- Coaching – Peer discussion, facilitator insights, and live scenario coaching

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Course Outline

Training Hours: 7:30 AM – 3:30 PM

Daily Format : 3–4 Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Lean & Agile Foundations

- **Module 1: Lean Thinking and System Optimization (07:30 – 09:30)**
- Lean principles and the 8 wastes
- Flow, pull, takt time, and cycle time
- Lean beyond manufacturing – services and knowledge work
- **Module 2: Agile Mindset and Operating Model (09:45 – 11:15)**
- Agile manifesto and values
- Fixed vs. adaptive planning
- Team-based delivery vs. silo execution
- **Module 3: Value Stream Mapping (11:30 – 01:00)**
- Identifying value streams and waste
- Mapping current vs. future state
- Metrics: lead time, throughput, WIP
- **Module 4: Simulation – End-to-End Process Mapping (02:00 – 03:30)**
- Teams map and diagnose real-world cross-functional workflows

Day 2: Agile Frameworks and Practices

- **Module 5: Agile Frameworks Overview (07:30 – 09:30)**
- Scrum, Kanban, and SAFe explained
- Roles: Scrum Master, Product Owner, Agile Team
- Visual boards and backlog management
- **Module 6: Scrum Events and Artifacts (09:45 – 11:15)**
- Sprint planning, daily stand-ups, retrospectives
- Product increment, velocity, and burndown charts
- Timeboxing and iterative delivery
- **Module 7: Agile Metrics and Flow Management (11:30 – 01:00)**
- Cumulative flow diagrams (CFD)
- Managing WIP and cycle time
- Measuring and improving team throughput
- **Module 8: Simulation – Sprint Planning and Stand-Up (02:00 – 03:30)**
- Practice sprint events and track simulated team progress

Day 3: Leadership & Culture Transformation

- **Module 9: Leading in a Lean-Agile Environment (07:30 – 09:30)**
- Servant leadership and systems thinking
- Empowerment, trust, and collaboration
- Leading with data, feedback, and experiments
- **Module 10: Change Management for Transformation (09:45 – 11:15)**
- Resistance, adoption curve, and communication
- Agile transformation roadmap
- Leadership alignment and sponsorship
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Module 11: Culture, Structure, and Team Design (11:30 – 01:00)

- Shifting from functional silos to cross-functional squads
- Psychological safety and team accountability
- Feedback loops and learning systems
- **Module 12: Workshop – Lean-Agile Team Canvas (02:00 – 03:30)**
- Participants define a future-state team model with accountability, KPIs, and structure

Day 4: Scaling and Enterprise-Wide Agility

- **Module 13: Scaling Agile – Portfolio and Program Levels (07:30 – 09:30)**
- Scaled Agile Framework (SAFe)
- Lean Portfolio Management and funding flows
- Coordinating across Agile Release Trains (ARTs)
- **Module 14: Governance and Agile Risk Management (09:45 – 11:15)**
- Lightweight controls and governance
- Risk boards and decision cadences
- Strategic vs. operational visibility
- **Module 15: Integration with Strategy and Business Ops (11:30 – 01:00)**
- Linking value streams to enterprise goals
- Aligning OKRs and KPIs with delivery metrics
- Customer-centric planning
- **Module 16: Simulation – Agile Portfolio Planning (02:00 – 03:30)**
- Teams practice lean prioritization and PI planning for a strategic initiative

Day 5: Transformation Planning and Execution

- **Module 17: Building a Lean-Agile Transformation Plan (07:30 – 09:30)**
- Assessing current state maturity
- Identifying value, risks, and resistance
- Defining MVPs for organizational change
- **Module 18: KPIs and Feedback Systems (09:45 – 11:15)**
- Leading vs. lagging indicators
- Team, customer, and business-level metrics
- Feedback cycles and improvement loops
- **Module 19: Final Project – Lean Agile Playbook Design (11:30 – 01:00)**
- Participants build a transformation playbook tailored to their context
- **Module 20: Wrap-Up, Action Planning, and Certification (02:00 – 03:30)**
- Group reflection and instructor coaching
- Certification briefing and course close

Certification

Participants who complete the program will receive a **Certificate of Completion in Lean, Agile Transformation** , recognizing their ability to lead enterprise-wide agile transformation efforts grounded in Lean principles.

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Why Choose MAWA Events

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