

PROJECT MANAGER LEADERSHIP: BUILDING & LEADING HIGH PERFORMANCE TEAM

“Empowering Project Leaders to Inspire, Align, and Drive Team Excellence”

Schedule

Date	Venue	Fees (Face-to-Face)
03 - 05 Mar 2026	Doha, Qatar	USD 2495 per delegate
24 - 26 Aug 2026	Kuwait	USD 2495 per delegate

► Available delivery methods: Face-to-Face & Online Training

Introduction

In today's complex and fast-paced project environments, technical expertise alone is not enough for project success. Leadership, communication, and team development are equally critical. High-performing project managers must lead with vision, foster collaboration, manage stakeholder dynamics, and build cohesive teams that can deliver under pressure.

This three-day intensive course equips project leaders with the essential soft and leadership skills to build and sustain high-performance teams. It focuses on practical tools and frameworks to enhance team engagement, resolve conflict, communicate effectively, and create a culture of accountability and trust.

Objectives

By the end of this course, participants will be able to:

- Apply leadership styles that suit different team dynamics and project phases
- Build high-performance project teams through clarity, trust, and shared goals
- Manage interpersonal conflict and facilitate effective team collaboration
- Motivate and engage team members using practical tools and techniques
- Align team execution with strategic project outcomes

Why Attend

- Develop advanced leadership capabilities specifically for project environments
- Improve team morale, cohesion, and communication
- Learn how to lead diverse and cross-functional teams under time pressure
- Gain insights on emotional intelligence and its role in project leadership
- Strengthen your ability to lead change and drive accountability

Target Audience

This program is designed for:

- Project managers and project leaders
- PMO professionals and team leads
- Senior engineers and technical supervisors
- Functional managers with project responsibilities
- Anyone managing or preparing to lead high-performing teams

Individual Benefits

Key competencies that will be developed include:

- Team building and leadership agility
- Conflict resolution and team facilitation
- Motivating and engaging team members
- Communication across diverse teams
- Leading change and managing team dynamics

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved project team collaboration and delivery speed
- Reduced project risk through stronger leadership and alignment
- Enhanced employee engagement and retention in project roles
- More effective stakeholder management through empowered teams
- Stronger leadership pipeline for future project growth

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Project leadership principles, frameworks, and best practices
- Case Studies - Leadership challenges from real-world project environments
- Workshops - Role plays, team simulations, and feedback activities
- Peer Exchange - Collaborative problem-solving and knowledge sharing
- Tools - Templates for team charters, communication planning, and leadership styles

Course Outline

Detailed 3-Day Course Outline

Training Hours: 07:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Leadership Foundations and Team Dynamics

- Module 1: Project Leadership vs. Project Management (07:30 – 09:30) • Leadership competencies for project environments • Differences between authority, influence, and power • Situational and transformational leadership
- Module 2: Understanding Team Behavior and Development (09:45 – 11:15) • Stages of team development: forming to performing • Building trust, commitment, and psychological safety • Managing diverse personalities and strengths
- Module 3: Communication and Influence Skills (11:30 – 01:00) • Communication styles and emotional intelligence • Giving feedback, resolving misunderstandings • Influencing without direct authority
- Module 4: Workshop – Building a Project Team Charter (02:00 – 03:30) • Define vision, roles, ground rules, and shared goals

Day 2: Conflict Resolution, Engagement, and Motivation

- Module 1: Conflict Management in Project Teams (07:30 – 09:30) • Sources of conflict in project environments • Conflict styles and resolution strategies • Negotiation and mediation approaches
- Module 2: Motivating Teams Under Pressure (09:45 – 11:15) • Intrinsic vs. extrinsic motivation • Recognition, empowerment, and delegation • Adapting leadership approach to team maturity
- Module 3: Remote and Cross-Functional Team Leadership (11:30 – 01:00) • Leading in virtual and matrix environments • Managing across cultures and geographies • Virtual team engagement best practices
- Module 4: Workshop – Leadership Style Self-Assessment (02:00 – 03:30) • Analyze your leadership strengths and development areas

Day 3: Performance Management and Sustaining High Performance

- Module 1: Creating Accountability in Project Teams (07:30 – 09:30) • Setting expectations and performance standards • Delegating effectively and managing delivery gaps • Feedback cycles and coaching
- Module 2: Leading Change and Team Resilience (09:45 – 11:15) • Navigating uncertainty and resistance • Change models and team readiness • Building resilience into project culture
- Module 3: Team Recognition and Retention (11:30 – 01:00) • Rewarding team success and celebrating milestones • Retaining top performers and knowledge transfer • Closing projects with purpose and positivity
- Module 4: Certification and Final Reflection (02:00 – 03:30) • Final team exercise and leadership commitments • Certificate distribution and wrap-up

Certification

Participants will receive a Certificate of Completion in Project Manager Leadership: Building & Leading High Performance Team, validating their ability to lead project teams with clarity, motivation, and strategic impact.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

In-House / Customized Training

Interested in running this course for your team?

Please contact us:

TEL:

+601116373203

EMAIL:

info@mawaevents.net

© Material published by MAWA Events shown here is copyrighted. All rights reserved. Any unauthorized copying, distribution, use, dissemination, downloading, storing (in any medium), transmission, reproduction or reliance in whole or any part of this course outline is prohibited and will constitute an infringement of copyright.