MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

INCLUSIVE LEADERSHIP

""Creating Belonging, Equity, and High Performance Through Inclusive Practices""

Schedule

Date	Venue	Fees (Online)
17 Feb 2026	Online (Live Virtual)	USD 450 per delegate
26 Mar 2026	Online (Live Virtual)	USD 450 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Inclusion is no longer optional—it's a leadership imperative. Inclusive leaders create environments where all employees feel respected, heard, and empowered to contribute their best. In a world of diverse teams and global collaboration, inclusive leadership drives innovation, trust, and organizational performance.

This 1-day live online training equips leaders and managers with practical tools to model inclusive behaviors, interrupt bias, and foster equitable team environments. Participants will explore real-life scenarios, engage in reflection, and leave with a personal action plan to lead more inclusively.

Objectives

By the end of this course, participants will be able to:

- Understand the business case and principles of inclusive leadership
- Recognize and address unconscious bias and micro-behaviors
- Create psychologically safe, respectful, and equitable team environments
- Lead diverse individuals in a way that promotes belonging and engagement
- Build inclusive habits into daily leadership practices

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Why Attend

- Build stronger trust and performance across diverse teams
- Identify blind spots that may affect your leadership impact
- Learn how to have respectful conversations about identity and inclusion
- Contribute to a culture where everyone feels valued and heard
- Position yourself as a leader aligned with modern workplace values

Target Audience

This program is designed for:

- People managers and team leaders
- HR professionals and DEI champions
- Project leaders managing diverse, global, or remote teams
- Executives seeking to embed inclusion into leadership culture
- Anyone committed to advancing equity and belonging in the workplace

Individual Benefits

Key competencies that will be developed include:

- Inclusive communication and listening
- Cultural awareness and sensitivity
- Bias recognition and mitigation
- Psychological safety and trust-building
- Leadership accountability for inclusion

Organizational Benefits

Key competencies that will be developed include:

- Inclusive communication and listening
- Cultural awareness and sensitivity
- Bias recognition and mitigation
- Psychological safety and trust-building
- Leadership accountability for inclusion

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Foundations of inclusive leadership and workplace equity
- Case Studies – Inclusion wins and breakdowns from real organizations
- Workshops – Bias recognition, inclusive conversation practice, and team scenarios
- Peer Exchange – Reflection and experience sharing across industries
- Tools – Inclusion checklists, feedback guides, and leadership commitment plans

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Course Outline

Delivery Format: Online (Live) | Platform: Zoom, WebEx or Microsoft Teams **Training Hours: 07:30 AM – 03:30 PM Coffee Breaks: 09:30 & 11:15 |** Lunch Break: 01:00 – 02:00

- Module 1: The Power and Practice of Inclusive Leadership (07:30 – 09:30) • Defining inclusion and psychological safety • Inclusive leadership mindsets and behaviors • The ROI of inclusion and equity
- Module 2: Unconscious Bias and Everyday Exclusion (09:45 – 11:15) • Understanding implicit bias and micro-inequities • Interrupting bias in decisions, meetings, and communication • Cultivating empathy and cultural intelligence
- Module 3: Building a Culture of Belonging (11:30 – 01:00) • Psychological safety and trust as team foundations • Equitable practices in feedback, recognition, and conflict • Allyship, advocacy, and inclusive accountability
- Module 4: Final Workshop – The Inclusive Leadership Plan (02:00 – 03:30) • Group discussion and peer coaching • Individual action planning and closing reflection

Certification

Participants will receive a Certificate of Completion in Inclusive Leadership, validating their ability to lead diverse teams with empathy, fairness, and intentional inclusivity in today's evolving workplace.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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