

CORPORATE TEAM BUILDING

““Strengthening Collaboration, Trust, and High-Performance Culture Across Teams””

Schedule

Date	Venue	Fees (Face-to-Face)
04 - 05 Mar 2026	Kuala Lumpur, Malaysia	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Teamwork is more than just cooperation—it's the engine behind innovation, resilience, and results. As organizations grow more cross-functional and diverse, the ability to build, develop, and sustain high-performing teams has become a vital leadership and business imperative.

This 2-day interactive course focuses on practical strategies for enhancing team dynamics, communication, collaboration, and motivation. Through experiential activities, real-life scenarios, and team challenges, participants will learn how to unlock collective potential and transform groups into cohesive, empowered units.

Objectives

- By the end of this course, participants will be able to:
- Understand the principles of effective team development and performance
 - Identify and leverage individual and collective team strengths
 - Improve communication, problem-solving, and trust within teams
 - Manage conflict constructively and foster psychological safety
 - Lead and support high-performing, engaged, and accountable teams

Why Attend

- Build stronger alignment and collaboration in your team
- Learn how to energize and re-engage team members around shared goals
- Gain tools to prevent and manage team dysfunctions
- Apply real-world frameworks to lead virtual, hybrid, or cross-cultural teams
- Experience hands-on, team-building activities that model best practices

Target Audience

This program is designed for:

- Team leaders, supervisors, and project managers
- Department heads and functional managers
- HR and organizational development professionals
- Cross-functional teams aiming to boost collaboration
- Anyone responsible for building or improving team performance

Individual Benefits

Key competencies that will be developed include:

- Team communication and collaboration
- Relationship-building and trust enhancement
- Conflict resolution and team facilitation
- Motivation, recognition, and engagement
- Goal setting and performance alignment

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- More cohesive and collaborative teams
- Improved project execution and accountability
- Stronger interdepartmental trust and synergy
- Increased staff morale and reduced turnover
- Alignment between team behavior and company values

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Team development models and success factors
- Case Studies – Analysis of team successes and failures
- Workshops – Problem-solving, collaboration, and communication activities
- Peer Exchange – Group reflections and feedback exercises
- Tools – Team diagnostics, role mapping templates, and engagement checklists

Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of High-Performing Teams

- Module 1: Understanding Team Dynamics (07:30 – 09:30) • Stages of team development (Tuckman model) • Roles, norms, and trust within teams • Assessing team strengths and development needs
- Module 2: Communication and Collaboration (09:45 – 11:15) • Active listening and speaking with clarity • Giving and receiving feedback • Collaborative decision-making
- Module 3: Building Trust and Accountability (11:30 – 01:00) • Psychological safety and open dialogue • Role clarity and mutual accountability • Creating a shared team purpose
- Module 4: Team Challenge – Building Alignment (02:00 – 03:30) • Hands-on activity focused on shared problem-solving

Day 2: Overcoming Challenges and Sustaining Team Success

- Module 5: Managing Conflict and Diversity (07:30 – 09:30) • Common causes of team conflict • Approaches to constructive conflict resolution • Leveraging diversity and inclusion
- Module 6: Motivation and Team Engagement (09:45 – 11:15) • Recognition, rewards, and celebrating wins • The role of empathy and support in performance • Sustaining team energy over time
- Module 7: Leading Virtual and Cross-Functional Teams (11:30 – 01:00) • Challenges of remote and hybrid collaboration • Tools and rituals for distributed teams • Building cohesion across silos
- Module 8: Final Simulation – The Team Effectiveness Plan (02:00 – 03:30) • Team exercise: design and present an improvement plan • Feedback and closing reflections

Certification

Participants will receive a Certificate of Completion in Corporate Team Building, validating their ability to build and lead high-performing teams that collaborate effectively and achieve shared goals.

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