MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

ADVANCED MANAGEMENT & LEADERSHIP SKILLS

""Mastering Strategic Thinking, Decision-Making, and People Leadership for Senior Success""

Schedule

Date	Venue	Fees (Face-to-Face)
04 – 05 Mar 2026	Kuala Lumpur, Malaysia	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

As organizations navigate rapid change and increasing complexity, the demands on senior managers and leaders have evolved. It is no longer enough to manage tasks—today's leaders must think strategically, inspire people, manage cross-functional performance, and lead transformation.

This 2-day advanced training course is designed for experienced managers seeking to sharpen their strategic thinking, leadership communication, and change management capabilities. Through intensive workshops, leadership diagnostics, and simulation-based learning, participants will leave equipped to lead teams and organizations at a higher level.

Objectives

By the end of this course, participants will be able to:

- Apply strategic thinking to align teams and resources with business objectives
- Build leadership presence and communicate with influence across levels
- Drive performance, accountability, and collaboration across functions
- Manage change, uncertainty, and resistance with confidence
- Develop high-trust, high-impact relationships within and beyond their teams

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Why Attend

- Learn practical leadership tools that drive real business outcomes
- Strengthen your executive presence, clarity, and command
- Enhance your ability to lead diverse, hybrid, and remote teams
- Improve cross-functional impact and stakeholder management
- Build the mindset of a forward-looking, resilient leader

Target Audience

This program is designed for:

- Senior managers and department heads
- Project directors and team leaders with 5+ years of experience
- Functional heads transitioning into enterprise leadership roles
- Professionals responsible for strategic execution and organizational change

Individual Benefits

Key competencies that will be developed include:

- Strategic foresight and big-picture thinking
- Performance management and empowerment
- Leadership communication and influencing skills
- Emotional intelligence and leadership agility
- Resilience and adaptability in leadership roles

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Greater alignment between leadership behavior and strategic goals
- Improved team performance, morale, and cross-departmental collaboration
- Faster, more confident decision-making across levels
- Stronger succession planning and leadership pipelines
- Increased change readiness and cultural resilience

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Key leadership models, frameworks, and tools
- Case Studies – Business challenges solved through strategic leadership
- Workshops – Experiential simulations, self-assessments, and team exercises
- Peer Exchange – Leader-to-leader learning and facilitated feedback
- Tools – Strategic alignment canvases, communication planners, and diagnostics

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Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Strategic Thinking and Leadership Presence

- Module 1: Leading with Strategic Vision (07:30 – 09:30) • Thinking beyond operations: strategic vs tactical roles • Aligning teams with strategy and purpose • Vision articulation and long-term planning
- Module 2: Leadership Communication and Influence (09:45 – 11:15) • Leading meetings, teams, and cross-functional initiatives • Tailoring communication to audiences and stakeholders • Using storytelling and clarity for alignment
- Module 3: Coaching and Empowerment (11:30 – 01:00) • Shifting from directive to coaching leadership • Delegation, trust-building, and accountability • Developing next-level leaders on your team
- Module 4: Simulation – Executive Communication Challenge (02:00 – 03:30) • Practice leadership messaging in a strategic scenario

Day 2: Leading Change, People, and Performance

- Module 5: Managing Change and Ambiguity (07:30 – 09:30) • Diagnosing readiness and resistance • Leading through volatility and organizational disruption • Tools for engaging teams through uncertainty
- Module 6: Driving Cross-Functional Performance (09:45 – 11:15) • Creating alignment across teams and departments • Collaboration vs control: balancing leadership styles • Performance dashboards and accountability rituals
- Module 7: Resilience and Leadership Agility (11:30 – 01:00) • Mental models for decision-making under pressure • Leading with composure, empathy, and perspective • Agility in managing crises and fast-moving change
- Module 8: Final Workshop – Strategy to Action (02:00 – 03:30) • Group challenge: lead a business simulation from strategy to execution • Course wrap-up, peer coaching, and certification

Certification

Participants will receive a Certificate of Completion in Advanced Management & Leadership Skills, validating their readiness to lead strategically, communicate with impact, and drive sustained results in a complex business environment.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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