

ACCELERATED LEADERSHIP DEVELOPMENT MASTERCLASS

““Equipping Emerging and Mid-Level Leaders for High-Impact, Future-Ready Leadership””

Schedule

Date	Venue	Fees (Face-to-Face)
04 - 05 Mar 2026	Kuala Lumpur, Malaysia	USD 1995 per delegate

► Available delivery methods: Face-to-Face & Online Training

Introduction

In a rapidly changing business environment, organizations need leaders who are agile, emotionally intelligent, and capable of mobilizing people toward bold outcomes. Leadership today is not about hierarchy—it's about influence, resilience, and the ability to thrive in uncertainty.

This 2-day masterclass is designed to accelerate the leadership journey of managers, supervisors, and emerging leaders by building the core mindsets, behaviors, and communication strategies required to lead with confidence. Through practical tools, simulations, and leadership coaching frameworks, participants will gain the competencies to drive performance, lead teams, and navigate change effectively.

Objectives

By the end of this course, participants will be able to:

- Understand their personal leadership style and how to adapt it to different contexts
- Communicate vision, direction, and feedback with impact
- Build high-performing, motivated, and accountable teams
- Lead through change, ambiguity, and complexity with resilience
- Apply coaching and decision-making tools to improve leadership effectiveness

Why Attend

- Gain clarity on the leadership competencies needed for the future
- Build self-awareness and emotional intelligence as a leader
- Learn to motivate and engage diverse, cross-functional teams
- Strengthen your strategic thinking and problem-solving under pressure
- Practice leadership skills in real-life simulations and case scenarios

Target Audience

This program is designed for:

- New and mid-level managers
- Team leaders and project supervisors
- High-potential employees in succession pipelines
- Functional specialists moving into leadership roles
- Professionals seeking to transition from managing to leading

Individual Benefits

Key competencies that will be developed include:

- Self-leadership and emotional regulation
- Situational leadership and adaptability
- Strategic communication and delegation
- Conflict resolution and influence without authority
- Team coaching and performance feedback

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger pipeline of confident and capable leaders
- Improved employee engagement and retention under skilled leadership
- Enhanced team collaboration and results
- Greater readiness for organizational change and innovation
- Reduced leadership risk through early skill development

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- **Strategy Briefings** – Leadership models, frameworks, and behavioral science
- **Case Studies** – Leadership challenges from global and regional organizations
- **Workshops** – Real-time problem solving, feedback practice, and action planning
- **Peer Exchange** – Group reflection, coaching, and experiential roleplays
- **Tools** – Leadership self-assessments, feedback templates, and development guides

Course Outline

Training Hours: 7:30 AM - 3:30 PM

Daily Format: 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

Day 1: Personal Leadership and Influence

Module 1: Understanding Your Leadership Style (07:30 - 09:30)

- Leadership self-assessment and behavioral profiles
- Situational leadership and style flexibility
- Personal values and leadership impact

Module 2: Communicating for Alignment and Motivation (09:45 - 11:15)

- Framing messages with clarity and purpose
- Delivering feedback that builds trust and performance
- Influence techniques and listening skills

Module 3: Emotional Intelligence and Self-Management (11:30 - 01:00)

- Leading with awareness, empathy, and composure
- Managing triggers and leading under pressure
- Building confidence and authenticity

Module 4: Workshop - Leadership Communication Simulation (02:00 - 03:30)

- Practice coaching and delivering feedback in realistic scenarios

Day 2: Team Leadership and Strategic Execution

Module 5: Building High-Performing Teams (07:30 - 09:30)

- Team dynamics, trust, and psychological safety
- Aligning goals and roles for accountability
- Creating inclusive and diverse team environments

Module 6: Leading Through Change and Complexity (09:45 - 11:15)

- Change leadership models and resistance management
- Adapting leadership in uncertainty
- Leading hybrid and remote teams

Module 7: Decision-Making and Strategic Thinking (11:30 - 01:00)

- Balancing short-term actions with long-term vision
- Structured problem-solving tools
- Involving others in decision-making and delegation

Module 8: Final Simulation - Leadership in Action (02:00 - 03:30)

- Group challenge to solve a leadership scenario
- Feedback and personal development planning

Certification

Participants will receive a **Certificate of Completion in Accelerated Leadership Development**, affirming their readiness to lead with confidence, clarity, and effectiveness in today's fast-changing environment.

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