

## PROJECT LEADERSHIP & BUILDING HIGH PERFORMANCE TEAMS

*"Driving Project Success Through Strategic Leadership, Collaboration, and Team Excellence"*

### Schedule

Date	Venue	Fees (Face-to-Face)
26 - 27 Feb 2026	Kuala Lumpur, Malaysia	USD 1,995 per delegate
29 - 30 Apr 2026	Dubai, UAE	USD 1,995 per delegate
12 - 13 Aug 2026	Dubai, UAE	USD 1,995 per delegate
05 - 06 Nov 2026	Dubai, UAE	USD 1,995 per delegate
15 - 16 Dec 2026	Doha, Qatar	USD 1,995 per delegate

► Available delivery methods: Face-to-Face & Online Training

### Introduction

Project leadership is the cornerstone of successful project delivery—especially in today's environment of complexity, fast-paced change, and cross-functional teams. More than just managing timelines and tasks, effective project leaders inspire commitment, foster collaboration, and create high-performing teams that thrive under pressure.

This two-day interactive course equips project leaders with the skills to lead strategically, manage interpersonal dynamics, and unlock team performance. Participants will explore key leadership techniques for motivating teams, resolving conflict, building trust, and driving accountability in diverse project settings.

### Objectives

By the end of this course, participants will be able to:

- Understand the difference between project management and project leadership
- Apply leadership styles that maximize team performance
- Build trust, accountability, and shared purpose within project teams
- Manage conflict, communication, and stakeholder alignment effectively
- Inspire and sustain high performance throughout the project lifecycle

## Why Attend

- Develop the mindset and behaviors of a confident project leader
- Learn to build, motivate, and retain strong project teams
- Improve communication, collaboration, and decision-making under pressure
- Gain tools to address team conflict and disengagement early
- Deliver better project outcomes through stronger team leadership

## Target Audience

This program is designed for:

- Project managers, team leaders, and coordinators
- Functional managers working in project-based roles
- PMO professionals and project sponsors
- Senior engineers and consultants
- Anyone responsible for leading project teams

## Individual Benefits

Key competencies that will be developed include:

- Project team leadership and motivation
- Situational leadership and delegation
- High-trust communication and feedback
- Conflict resolution and performance management
- Cross-functional collaboration and engagement

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved project delivery through empowered and aligned teams
- Stronger project culture built on trust and communication
- More resilient, adaptable, and self-driven team members
- Reduced team conflict and increased ownership
- Higher employee satisfaction and retention in project roles

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Project leadership frameworks and team performance models
- Case Studies - Lessons from high-stakes project teams in global organizations
- Workshops - Group simulations, leadership scenario drills, and role-plays
- Peer Exchange - Reflection on leadership style and team challenges
- Tools - Team diagnostics, leadership planning templates, and feedback frameworks

## Course Outline

### DETAILED 2-DAY COURSE OUTLINE

**Training Hours:** 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

#### Day 1: Leading with Purpose and Building the Right Team Culture

- Module 1: The Shift from Project Manager to Project Leader (07:30 – 09:30) • Understanding leadership in project environments • Authority vs. influence in cross-functional teams • Assessing your leadership style
- Module 2: Building a High-Trust, High-Performance Team (09:45 – 11:15) • Team development stages (Tuckman model) • Establishing trust, psychological safety, and shared vision • Selecting and aligning team members
- Module 3: Motivation and Engagement in Project Teams (11:30 – 01:00) • Intrinsic vs. extrinsic motivation • Recognizing and addressing team burnout • Encouraging ownership and initiative
- Module 4: Workshop – Project Team Culture Canvas (02:00 – 03:30) • Participants design an ideal team culture and performance environment

#### Day 2: Managing Performance, Conflict, and Stakeholder Expectations

- Module 1: Communication and Feedback in Projects (07:30 – 09:30) • Clear communication across roles and functions • Delivering feedback using SBI and BOOST models • Conducting performance check-ins
- Module 2: Navigating Team Conflict and Challenges (09:45 – 11:15) • Types and sources of conflict in project teams • Conflict resolution frameworks and assertive dialogue • Turning conflict into collaboration
- Module 3: Leading Through Uncertainty and Pressure (11:30 – 01:00) • Building resilience and adaptability • Managing team dynamics under time or budget constraints • Keeping morale high during setbacks
- Module 4: Final Workshop – 90-Day Project Leadership Plan (02:00 – 03:30) • Develop an action plan to implement project leadership strategies • Group sharing and facilitator coaching • Course wrap-up and reflections

## Certification

Participants will receive a Certificate of Completion in Project Leadership & Building High Performance Teams, validating their ability to lead with clarity, purpose, and impact in project-based environments.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

### In-House / Customized Training

Interested in running this course for your team?

Please contact us:

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