MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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LEADERSHIP SKILLS FOR THE 4TH INDUSTRIAL REVOLUTION

"Equipping Future-Focused Leaders for Disruption, Digital Transformation, and Human-Centered Innovation"

Schedule

Date	Venue	Fees
25 – 27 Feb 2026	Kuala Lumpur, Malaysia	USD 2495 per delegate
20 – 22 May 2026	Dubai, UAE	USD 2495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

The Fourth Industrial Revolution (4IR) is reshaping every aspect of business and leadership. Characterized by AI, automation, big data, IoT, and rapid technological change, it demands a new kind of leadership—one that combines digital fluency with emotional intelligence, adaptability, and purpose-driven action.

This three-day course empowers leaders with the mindsets, tools, and competencies needed to thrive in the 4IR era. Participants will explore how to lead through uncertainty, harness emerging technologies, and foster innovation while building trust, resilience, and human-centered cultures.

Objectives

By the end of this course, participants will be able to:

- Understand the key drivers and impacts of the 4th Industrial Revolution
- Lead teams through complexity, transformation, and digital disruption
- Develop adaptability, innovation, and resilience as core leadership traits
- Align leadership styles with evolving workforce expectations and technologies
- Build purpose-led, agile, and future-ready teams

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Why Attend

- Learn how to lead in a world shaped by AI, automation, and digital innovation
- Gain clarity on how 4IR is transforming leadership expectations
- Develop agile leadership and decision-making frameworks
- Build the mindset and skillset to thrive in complex, fast-evolving environments
- Stay ahead of the curve and turn disruption into strategic advantage

Target Audience

This program is designed for:

- Senior leaders, department heads, and C-level executives
- Digital transformation and innovation leaders
- Mid-level managers preparing for future roles
- HR and talent development professionals
- Anyone leading teams or strategy in a rapidly evolving industry

Individual Benefits

Key competencies that will be developed include:

- Strategic foresight and change adaptability
- Digital fluency and tech-literacy for leaders
- Critical thinking, innovation, and continuous learning mindset
- Communication, influence, and emotional intelligence in high-tech settings
- Ability to lead diverse, cross-generational, and hybrid teams

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Future-ready leadership aligned with digital and strategic transformation goals
- Increased innovation, collaboration, and agility within teams
- Better risk-taking, experimentation, and tech adoption capabilities
- Stronger engagement with Gen Z, Millennial, and remote/hybrid workforces
- Leadership that drives sustainable success in disruption-prone industries

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Explore 4IR leadership challenges, digital megatrends, and future skills
- Case Studies – Examples of leadership success and failure in the digital era
- Workshops – Simulation of leadership in agile, high-disruption environments
- Peer Exchange – Thought-provoking dialogues on future-readiness and innovation
- Tools – Leadership agility assessments, tech-readiness checklists, and innovation playbooks

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Course Outline

DETAILED 3-DAY COURSE OUTLINE

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: The 4IR Landscape and Leadership Shifts

- Module 1: Understanding the 4th Industrial Revolution (07:30 – 09:30) • What is 4IR? Key technologies reshaping industries • Economic, workforce, and leadership implications • How traditional leadership models are being disrupted
- Module 2: Future of Work and Workforce Expectations (09:45 – 11:15) • Hybrid teams, remote work, and generational shifts • Skills of the future and digital readiness • Leading across complexity, cultures, and time zones
- Module 3: Shifting from Control to Enablement (11:30 – 01:00) • From command-and-control to purpose-led leadership • Creating cultures of autonomy and accountability • Role of trust and empowerment
- Module 4: Workshop – Leadership Gap Analysis (02:00 – 03:30) • Self-assessment and team readiness for 4IR • Identifying leadership strengths and development areas

Day 2: Agile, Adaptive, and Innovative Leadership

- Module 1: Agile Leadership in a VUCA World (07:30 – 09:30) • Characteristics of agile leadership • Navigating volatility, uncertainty, complexity, ambiguity • Agile tools for strategic decision-making
- Module 2: Leading Innovation and Change (09:45 – 11:15) • Encouraging curiosity, experimentation, and safe failure • Design thinking, innovation sprints, and ideation • Change leadership frameworks for digital transformation
- Module 3: Tech-Savvy Leadership (11:30 – 01:00) • Building digital literacy as a leader • Understanding data, AI, and automation in leadership contexts • Leveraging technology for collaboration and engagement
- Module 4: Workshop – Innovation Challenge (02:00 – 03:30) • Group simulation of innovation under time pressure • Presentation and peer feedback

Day 3: Building Future-Ready Leaders and Cultures

- Module 1: Human-Centered Leadership (07:30 – 09:30) • Balancing technology and humanity in leadership • Emotional intelligence, empathy, and wellbeing • Authenticity and psychological safety
- Module 2: Strategic Thinking and Foresight (09:45 – 11:15) • Using trends, data, and signals to anticipate change • Scenario planning and future mapping • Aligning vision and agility
- Module 3: Creating a Future-Ready Leadership Culture (11:30 – 01:00) • Embedding continuous learning, experimentation, and digital ethics • Role modeling and cascading future-fit behaviors • Aligning leadership development with innovation strategy
- Module 4: Final Workshop – 90-Day Future Leadership Plan (02:00 – 03:30) • Participants design an action plan for applying course insights • Group sharing and facilitator feedback • Course reflection and close

Certification

Participants will receive a Certificate of Completion in Leadership Skills for the 4th Industrial Revolution, certifying their preparedness to lead strategically, empathetically, and adaptively in a fast-evolving digital world.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

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