**MAWA EVENTS**

**Address:** No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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# LEADERSHIP DEVELOPMENT

*"Building Confident, Capable, and Future-Ready Leaders to Drive Organizational Success"*

## Schedule

| Date | Venue | Fees |
|---|---|---|
| 26 – 27 Feb 2026 | Kuala Lumpur, Malaysia | USD 1995 per delegate |

► **Available delivery methods:** Face-to-Face & Online Training

## Introduction

In an era marked by rapid change, uncertainty, and increasing complexity, organizations need leaders who are agile, emotionally intelligent, and strategically focused. Leadership is no longer confined to senior executives—every leader at every level must possess the mindset and tools to inspire teams, manage performance, and create value.

This intensive two-day course equips current and aspiring leaders with essential leadership capabilities. It emphasizes self-awareness, effective communication, decision-making, and people management, while providing practical strategies to lead with confidence and purpose in today's dynamic workplace.

## Objectives

By the end of this course, participants will be able to:

- Understand the core competencies and expectations of effective leaders
- Lead with emotional intelligence and build trusted relationships
- Make informed, ethical, and timely decisions under pressure
- Coach, develop, and inspire high-performing teams
- Create alignment between individual, team, and organizational goals

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## Why Attend

- Develop your personal leadership style and strategic presence
- Build essential soft skills in communication, conflict resolution, and influence
- Gain tools to navigate change, motivate others, and build resilient teams
- Learn to lead across functions, generations, and cultural boundaries
- Translate vision into action through practical leadership practices

## Target Audience

This program is designed for:

- New and emerging leaders
- Mid-level managers and team supervisors
- Project leads and department heads
- Professionals preparing for a leadership role
- Anyone seeking to sharpen their leadership capabilities

## Individual Benefits

Key competencies that will be developed include:

- Self-leadership and emotional intelligence
- Communication, influence, and trust-building
- Decision-making, delegation, and performance management
- Coaching, mentoring, and motivation techniques
- Adaptability and leadership resilience

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger leadership pipeline with future-ready capabilities
- Greater employee engagement and productivity through improved leadership
- Consistent and aligned leadership behaviors across teams
- More effective management of change, conflict, and performance
- Stronger team collaboration, trust, and innovation culture

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Key frameworks in leadership development, competencies, and models
- Case Studies – Leadership challenges from various industries and outcomes
- Workshops – Interactive simulations, decision-making labs, and coaching scenarios
- Peer Exchange – Discussion and group problem-solving with real leadership issues
- Tools – Leadership assessment templates, coaching plans, and action roadmaps

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## Course Outline

DETAILED 2-DAY COURSE OUTLINE

**Training Hours:** 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

**Day 1: Foundations of Effective Leadership**

- Module 1: Leadership Mindset and Role Clarity (07:30 – 09:30) • What makes a great leader today? • Leadership vs. management: differences and integration • Leadership styles and self-assessment
- Module 2: Emotional Intelligence and Self-Leadership (09:45 – 11:15) • Understanding self-awareness, empathy, and regulation • Identifying emotional triggers and managing stress • Building presence and personal credibility
- Module 3: Communication and Influence (11:30 – 01:00) • Assertive communication, listening, and body language • Managing up, across, and down with clarity and influence • Giving and receiving feedback constructively
- Module 4: Workshop – Leadership Self-Assessment & Situational Practice (02:00 – 03:30) • Leadership style profiling • Group activity on difficult leadership conversations

**Day 2: Leading Teams and Driving Results**

- Module 1: Building High-Performance Teams (07:30 – 09:30) • Team roles, dynamics, and trust development • Aligning goals and expectations • Managing diverse and virtual teams
- Module 2: Coaching and Developing Others (09:45 – 11:15) • Performance coaching vs. directive leadership • The GROW model and coaching conversations • Developing others through mentoring and feedback
- Module 3: Decision-Making and Accountability (11:30 – 01:00) • Making timely, inclusive, and ethical decisions • Delegation and empowerment • Accountability without micromanagement
- Module 4: Final Workshop – 90-Day Leadership Action Plan (02:00 – 03:30) • Participants craft a personal leadership growth plan • Group sharing, coaching, and course closeout

## Certification

Participants will receive a Certificate of Completion in Leadership Development, confirming their readiness to lead with self-awareness, agility, and purpose in today’s fast-changing and people-centric business environment.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

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| **In-House / Customized Training**<br>Interested in running this course for your team?<br>Please contact us: | TEL:<br>**+601116373203** | EMAIL:<br>**info@mawaevents.net** |

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