

HIGH PERFORMANCE BOARDS

“Driving Strategic Governance, Accountability, and Leadership at the Board Level”

Schedule

Date	Venue	Fees
26 - 27 Feb 2026	Kuala Lumpur, Malaysia	USD 1995 per delegate

Introduction

High-performing boards are essential to navigating complexity, driving organizational resilience, and ensuring long-term value creation. Board members must balance oversight with strategic foresight, challenge executive assumptions, and ensure strong governance, ethical integrity, and stakeholder trust.

This two-day course provides board members, aspiring directors, and senior executives with the knowledge and tools to enhance board effectiveness. It explores the roles, responsibilities, and dynamics of modern boards, while equipping participants with best practices in governance, decision-making, and performance evaluation.

Objectives

By the end of this course, participants will be able to:

- Understand the evolving role and responsibilities of board members
- Strengthen board governance practices and performance oversight
- Align board agendas with long-term strategic objectives and risk frameworks
- Improve board dynamics, decision-making, and stakeholder engagement
- Apply evaluation tools to assess board effectiveness and development

Why Attend

- Gain practical insights into high-performing board governance
- Understand boardroom dynamics and how to foster constructive challenge
- Learn how to align board oversight with ESG, strategy, and risk management
- Improve the board's contribution to value creation and organizational performance
- Benchmark against global governance practices and frameworks

Target Audience

This program is designed for:

- Board directors, chairpersons, and non-executive directors
- CEOs, CFOs, and senior executives who report to boards
- Company secretaries and governance professionals
- Institutional investors and governance advisors
- Government and nonprofit board members

Individual Benefits

Key competencies that will be developed include:

- Enhanced understanding of board roles, fiduciary duties, and director liabilities
- Skills in strategic oversight, governance, and stakeholder stewardship
- Improved ability to ask the right questions and challenge constructively
- Mastery of board evaluation and continuous development practices
- Greater confidence in boardroom communication and decision-making

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger board governance and oversight practices
- More effective alignment between board and executive management
- Better risk and compliance monitoring
- Increased stakeholder confidence and organizational transparency
- Enhanced board contribution to strategic direction and long-term value

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Exploration of governance principles, global standards, and board leadership
- Case Studies - Lessons from governance successes and failures in corporate boards
- Workshops - Board evaluation exercises, role-play discussions, and board simulation scenarios
- Peer Exchange - Real-world board challenges and best practice sharing
- Tools - Board scorecards, governance checklists, director self-assessments, and meeting templates

Course Outline

DETAILED 2-DAY COURSE OUTLINE

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of Effective Board Governance

- Module 1: The Role and Responsibilities of the Board (07:30 – 09:30) • Legal and fiduciary responsibilities of board members • Balancing governance, oversight, and strategic input • Board structures: committees, charters, and director roles
- Module 2: Board Composition and Dynamics (09:45 – 11:15) • Board independence, diversity, and succession planning • Constructive dissent and effective challenge • Boardroom behaviors and managing group dynamics
- Module 3: Strategy and Risk Oversight (11:30 – 01:00) • The board’s role in shaping and challenging strategy • Enterprise risk management and the board’s risk appetite • Scenario planning and crisis oversight
- Module 4: Workshop – Simulating a Strategic Board Discussion (02:00 – 03:30) • Participants role-play a strategic decision with multiple stakeholders • Debrief on board interaction, leadership, and impact

Day 2: Enhancing Board Performance and Stakeholder Confidence

- Module 1: Ethics, Compliance & ESG Responsibilities (07:30 – 09:30) • Governance codes and regulatory expectations • ESG oversight and sustainability reporting • Aligning ethical conduct with board accountability
- Module 2: Board-Executive Interaction and Performance (09:45 – 11:15) • Relationship between the board and senior management • Performance evaluation of the CEO and executive team • Setting KPIs and aligning incentives
- Module 3: Board Evaluation and Continuous Improvement (11:30 – 01:00) • Tools for evaluating board effectiveness • Self-assessment, peer review, and external evaluation • Planning for board development and renewal
- Module 4: Final Workshop – Board Effectiveness Action Plan (02:00 – 03:30) • Create a board improvement roadmap • Share plans and receive peer feedback • Final Q&A and certificate awarding

Certification

Participants will receive a Certificate of Completion in High Performance Boards, affirming their readiness to contribute to effective, ethical, and strategically aligned board governance and leadership.

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