

## ETHICAL & COMPLIANT LEADERSHIP

*“Leading with Integrity, Accountability, and Compliance in a Complex Business Environment”*

### Schedule

Date	Venue	Fees
25 - 27 Feb 2026	Kuala Lumpur, Malaysia	USD 2495 per delegate
12 - 14 May 2026	Cairo, Egypt	USD 2495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

### Introduction

In an era of heightened regulatory scrutiny and stakeholder expectations, ethical and compliant leadership is not just a corporate ideal—it is a strategic imperative. Organizations that fail to foster ethical leadership and uphold regulatory standards face reputational damage, financial penalties, and loss of trust.

This three-day interactive course is designed to develop leaders who act with integrity, promote ethical culture, and ensure alignment with legal and regulatory requirements. Through real-world cases, ethical dilemma exercises, and practical frameworks, participants will gain the tools to lead responsibly and build a culture of compliance and accountability.

### Objectives

By the end of this course, participants will be able to:

- Understand the principles and practices of ethical leadership and corporate governance
- Apply compliance frameworks to ensure regulatory adherence across business units
- Navigate ethical dilemmas and make sound decisions under pressure
- Build and sustain an ethical organizational culture
- Align leadership behaviors with codes of conduct, values, and stakeholder expectations

## Why Attend

- Gain critical tools for promoting compliance and integrity in decision-making
- Strengthen your leadership credibility through ethical consistency and transparency
- Learn how to manage ethical risks and avoid misconduct pitfalls
- Enhance internal controls and organizational accountability
- Understand the intersection of ethics, law, and leadership responsibility

## Target Audience

This program is designed for:

- Business leaders, department heads, and senior managers
- Compliance officers and ethics program managers
- Internal auditors and risk management professionals
- HR and corporate governance teams
- Anyone responsible for upholding values and ethical standards in the workplace

## Individual Benefits

Key competencies that will be developed include:

- Ethical decision-making under pressure and ambiguity
- Awareness of legal and regulatory responsibilities as a leader
- Conflict resolution and whistleblowing support mechanisms
- Skills to foster transparent, inclusive, and responsible cultures
- Ability to model and mentor integrity-driven leadership

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved ethical tone at the top and across leadership layers
- Stronger compliance culture with fewer regulatory breaches
- Increased employee confidence and stakeholder trust
- Greater alignment between values, behavior, and brand reputation
- Reduced exposure to misconduct, fraud, and governance failures

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Key frameworks on ethics, compliance, and responsible leadership
- Case Studies - Ethical and legal challenges faced by global companies
- Workshops - Role-play of dilemmas, conflict resolution, and compliance decisions
- Peer Exchange - Discussion on leadership accountability and culture setting
- Tools - Ethical decision models, compliance checklists, and risk management templates

## Course Outline

### DETAILED 3-DAY COURSE OUTLINE

**Training Hours:** 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

#### Day 1: Foundations of Ethical & Compliant Leadership

- Module 1: Ethical Leadership Principles (07:30 – 09:30) • Defining ethics, integrity, and leadership accountability • Responsibilities of ethical leaders in today's organizations • The link between values, trust, and long-term success
- Module 2: Understanding Compliance & Governance (09:45 – 11:15) • Legal compliance, policies, and corporate governance basics • Overview of global regulatory expectations (e.g., SOX, AML, GDPR) • Code of conduct and internal controls
- Module 3: Leadership and Culture (11:30 – 01:00) • How leaders shape culture through behavior and decisions • Creating psychologically safe environments • Encouraging ethical behavior at all levels
- Module 4: Workshop – Ethical Risk Mapping (02:00 – 03:30) • Identifying common ethical risks in your organization • Designing mitigation and reporting structures

#### Day 2: Managing Ethical Dilemmas and Conflicts

- Module 1: Ethical Decision-Making Frameworks (07:30 – 09:30) • The “Right vs. Right” dilemma framework • Using models like PLUS, 7-Step, and Stakeholder Impact Matrix • Recognizing and resolving grey areas in leadership
- Module 2: Conflicts of Interest & Whistleblowing (09:45 – 11:15) • Common types of conflicts of interest • Creating and enforcing conflict of interest policies • Encouraging whistleblowing and protecting whistleblowers
- Module 3: Legal and Reputational Implications (11:30 – 01:00) • Ethics and compliance failures: consequences and case examples • Handling regulatory investigations and internal inquiries • Rebuilding trust after ethical failure
- Module 4: Role Play – Dilemma Management Scenarios (02:00 – 03:30) • Practice scenarios involving ethical dilemmas • Group feedback and reflection

#### Day 3: Compliance Integration and Leadership Accountability

- Module 1: Embedding Ethics in Strategy and Operations (07:30 – 09:30) • Integrating ethics into business planning, KPIs, and decisions • Training, communication, and monitoring for compliance • Incentivizing integrity and ethical behavior
- Module 2: Monitoring & Enforcement Mechanisms (09:45 – 11:15) • Conducting ethics audits and compliance reviews • Reporting tools, internal investigations, and remediation • Evaluating effectiveness of ethics programs
- Module 3: Leadership Role in Ethics Oversight (11:30 – 01:00) • Leading by example: tone from the top • Mentoring, coaching, and cascading ethical leadership • Leadership self-assessment tools
- Module 4: Final Action Planning & Certification (02:00 – 03:30) • Building an ethics improvement action plan • Personal leadership commitment statements • Wrap-up and Q&A

## Certification

Participants will receive a Certificate of Completion in Ethical & Compliant Leadership, certifying their ability to lead with integrity and enforce ethical and legal standards that support sustainable and responsible business practices.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

**In-House / Customized Training**

Interested in running this course for your team?

Please contact us:

TEL:

**+601116373203**

EMAIL:

**info@mawaevents.net**

© Material published by MAWA Events shown here is copyrighted. All rights reserved. Any unauthorized copying, distribution, use, dissemination, downloading, storing (in any medium), transmission, reproduction or reliance in whole or any part of this course outline is prohibited and will constitute an infringement of copyright.