MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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EFFECTIVE CORPORATE RESTRUCTURING

""Revitalizing Business Value Through Strategic, Financial, and Operational Restructuring Approaches""

Schedule

Date	Venue	Fees (Face-to-Face)
04– 06 Mar 2026	Dubai, UAE	USD 2495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

In times of disruption, competition, or financial distress, businesses must adapt quickly. Corporate restructuring is a powerful mechanism to realign a company's strategy, streamline operations, optimize financial performance, and enhance stakeholder value. Whether driven by growth ambitions or crisis response, successful restructuring requires a structured, cross-functional approach.

This intensive 3-day course equips senior managers and advisors with the strategic tools and insights needed to plan, execute, and lead effective restructuring initiatives. Participants will explore real-world scenarios in organizational, financial, and operational restructuring—while gaining practical frameworks to manage risk, people, and performance through change.

Objectives

By the end of this course, participants will be able to:

- Understand the strategic drivers and types of corporate restructuring.
- Assess the need for restructuring using financial and operational signals.
- Design and evaluate restructuring options, including M&A, divestiture, and reorganization.
- Manage legal, financial, and regulatory aspects of restructuring.
- Lead change effectively with stakeholder communication and risk control.
- Develop an implementation roadmap aligned with business recovery or transformation goals

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Why Attend

- Strengthen your capability to plan and lead corporate turnaround efforts.
- Learn how to execute restructuring strategies that preserve value and minimize disruption.
- Understand legal, HR, and financial implications of structural changes.
- Position your organization for growth, investment, or recovery.
- Gain insights from global restructuring cases and industry best practices.

Target Audience

This program is designed for:

- Senior managers and directors
- CFOs, COOs, and strategy officers
- Legal, finance, and HR professionals involved in restructuring
- Turnaround consultants and project managers
- Board members overseeing transformation or recovery programs

Individual Benefits

Key competencies that will be developed include:

- Strategic planning and organizational realignment
- Financial health assessment and cash flow analysis
- Change and risk management
- Leadership in high-stakes, high-pressure environments
- Stakeholder and board communication

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Clearer restructuring plans aligned with long-term business goals
- Improved management of cost, debt, and underperformance
- Stronger governance of transformation initiatives
- Reduced legal and operational risks during change
- Enhanced team coordination and stakeholder confidence

Instructional Methodology

- Briefings – Models of restructuring and recovery
- Templates – Restructuring plans, communication frameworks, cash flow stress tools
- Case Studies – High-profile corporate transformations and failures
- Exercises – Scenario planning, organization redesign, communication drills
- Workshops – Due diligence, restructuring option evaluation, risk mapping
- Facilitated Discussions – Industry comparisons and personal restructuring experience

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Course Outline

Detailed 3-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Strategic and Financial Foundations

- **Module 1: Introduction to Corporate Restructuring (07:30 – 09:30)**
- Definitions and drivers of restructuring
- Types: financial, operational, legal, strategic
- Turnaround vs. transformation vs. divestiture
- **Module 2: Identifying the Need for Change (09:45 – 11:15)**
- Key indicators of decline or misalignment
- Financial distress vs. strategic repositioning
- Stakeholder pressure and investor signal
- **Module 3: Financial Health and Business Assessment (11:30 – 01:00)**
- Cash flow analysis and debt structure review
- Fixed vs. variable cost breakdown
- Working capital and liquidity red flags
- **Module 4: Workshop – Diagnosing a Business in Decline (02:00 – 03:30)**
- Teams review financial and operational data to assess restructuring need

Day 2: Designing and Executing Restructuring Strategies

- **Module 5: Restructuring Options and Decision Framework (07:30 – 09:30)**
- Mergers and acquisitions, carve-outs, joint ventures
- Cost cutting, headcount optimization, reorganization
- Legal structures: insolvency, receivership, voluntary arrangements
- **Module 6: HR, Legal, and Governance Considerations (09:45 – 11:15)**
- Workforce rights, retrenchment, and compliance
- Stakeholder communication and board oversight
- Union, media, and community dynamics
- **Module 7: Restructuring Implementation Planning (11:30 – 01:00)**
- Building the restructuring team and PMO
- Milestones, risk registers, and change control
- KPI tracking and visibility tools
- **Module 8: Case Simulation – Selecting and Presenting a Restructuring Option (02:00 – 03:30)**
- Teams evaluate options and present restructuring strategy to mock board

Day 3: Change Leadership, Communication, and Sustainability

- **Module 9: Change Management in High-Risk Restructuring (07:30 – 09:30)**
- Leading under pressure and uncertainty
- Managing resistance, anxiety, and productivity
- Building trust through transparency
- **Module 10: Communication Strategy for Internal and External Audiences (09:45 – 11:15)**
- Messaging to staff, customers, regulators, investors
- Spokesperson preparation and Q&A strategy
- Creating alignment with top-down and bottom-up messaging
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Module 11: Post-Restructuring Integration and Monitoring (11:30 – 01:00)

- Embedding performance discipline
- Governance of post-change initiatives
- Lessons learned and knowledge retention
- **Module 12: Final Exercise – Restructuring Readiness Playbook (02:00 – 03:30)**
- Teams present an action plan for applying course tools in real-world contexts

Certification

Participants who complete the program will receive a **Certificate of Completion in Effective Corporate Restructuring**, validating their ability to assess, plan, and lead structured business transformation and recovery strategies.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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