

## LEADERSHIP COMPETENCIES AND DEVELOPMENT

*"Building Core Leadership Skills for Sustainable Team and Organizational Success"*

### Schedule

Date	Venue	Fees
02 - 03 Feb 2026	Dubai, UAE	USD 1995 per delegate

### Introduction

Leadership in today's dynamic environment requires more than authority—it demands influence, vision, emotional intelligence, and the ability to drive performance through people. Organizations that invest in leadership development cultivate cultures of engagement, innovation, and resilience.

This 2-day interactive training equips current and emerging leaders with the key competencies required for high-impact leadership. Participants will assess their leadership style, explore core capabilities, and build actionable strategies to lead teams effectively, navigate change, and foster accountability.

### Objectives

By the end of this course, participants will be able to:

- Understand the essential competencies of effective leadership
- Identify and apply their personal leadership style to real-world challenges
- Strengthen emotional intelligence and communication for better influence
- Lead teams with clarity, motivation, and accountability
- Build a personal development plan for ongoing leadership growth

## Why Attend

- Gain a clear framework for leadership competencies and development
- Improve your ability to lead under pressure and through change
- Develop critical soft skills such as active listening and feedback delivery
- Enhance your presence, confidence, and influence as a leader
- Receive tools to assess and develop leadership behaviors in yourself and others

## Target Audience

This program is designed for:

- Team leaders, supervisors, and mid-level managers
- High-potential professionals preparing for leadership roles
- Department heads and project managers
- HR professionals supporting leadership development
- Anyone seeking to enhance their personal leadership effectiveness

## Individual Benefits

Key competencies that will be developed include:

- Self-awareness and leadership presence
- Strategic communication and motivation techniques
- Conflict management and team empowerment
- Decision-making under uncertainty
- Confidence in navigating diverse leadership situations

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- More effective leadership across operational and strategic levels
- Stronger team performance through accountable leadership
- Improved engagement, retention, and morale
- Alignment of leadership behavior with organizational goals
- A pipeline of leaders equipped to meet future challenges

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Core models of leadership competencies and behavior
- Case Studies - Leadership in action across various industries and scenarios
- Workshops - Self-assessment, communication drills, and action planning
- Peer Exchange - Group discussions on leadership challenges and lessons learned
- Tools - Leadership style assessment templates, feedback models, and coaching guides

## Course Outline

### DETAILED 2-DAY COURSE OUTLINE

**Training Hours:** 07:30 AM – 03:30 PM **Daily Format:** 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

#### Day 1: Leadership Self-Awareness and Team Dynamics

- Module 1: Defining Leadership Competencies (07:30 – 09:30) • What makes a leader effective? • Competency models and behavioral expectations • Assessing your current leadership profile
- Module 2: Emotional Intelligence for Leaders (09:45 – 11:15) • Self-awareness, self-regulation, and empathy • Recognizing emotional triggers and managing response • Building strong interpersonal relationships
- Module 3: Leading High-Performance Teams (11:30 – 01:00) • Creating team vision and shared accountability • Delegating effectively and empowering others • Stages of team development
- Module 4: Workshop – Leadership Style Assessment (02:00 – 03:30) • Identifying your natural leadership tendencies • Comparing styles across team contexts • Personal feedback and coaching discussion

#### Day 2: Leading with Influence, Strategy, and Growth Mindset

- Module 1: Communicating as a Leader (07:30 – 09:30) • Clarity, confidence, and assertiveness in communication • Providing feedback and handling difficult conversations • Listening and questioning for engagement
- Module 2: Strategic Leadership and Change Management (09:45 – 11:15) • Thinking beyond the task—aligning vision with execution • Leading through uncertainty and change • Mobilizing support and overcoming resistance
- Module 3: Coaching and Developing Others (11:30 – 01:00) • Coaching fundamentals for leaders • Building individual potential through mentorship • Creating a culture of continuous learning
- Module 4: Final Workshop – Leadership Development Plan (02:00 – 03:30) • Setting leadership goals and developmental milestones • Peer review of leadership growth plans • Wrap-up, Q&A, and certification

## Certification

Participants will receive a Certificate of Completion in Leadership Competencies and Development, validating their ability to lead teams effectively, influence others, and apply leadership principles that drive results across the organization.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
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### In-House / Customized Training

Interested in running this course for your team?

Please contact us:

TEL:

**+601116373203**

EMAIL:

**info@mawaevents.net**

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