

CORPORATE TEAM BUILDING (MANAGEMENT LEVEL)

““Enhancing Leadership and Team Performance at the Management Level””

Schedule

Date	Venue	Fees (Face-to-Face)
04 - 05 Feb 2026	Doha, Qatar	USD 1,995 per delegate
03 - 04 Jun 2026	Doha, Qatar	USD 1,995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

In today's competitive business environment, effective teamwork is critical to success, especially at the management level. The ability of management teams to collaborate, make decisions, solve problems, and lead change effectively can determine the success or failure of an organization. Corporate team building focuses on developing key leadership skills, communication strategies, and interpersonal dynamics that are essential for high-performing management teams.

This 2-day training course is designed to strengthen the leadership and collaborative capabilities of management teams. Through a combination of interactive activities, case studies, and real-world scenarios, participants will learn how to build stronger, more effective management teams, align team objectives with organizational goals, and develop strategies for overcoming challenges.

Objectives

By the end of this course, participants will be able to:

- Understand the core principles of corporate team building at the management level
- Improve team dynamics and communication within management teams
- Align team objectives with organizational strategy and business goals
- Develop leadership skills that promote collaboration, trust, and accountability
- Use problem-solving and decision-making techniques to enhance team performance
- Design strategies for overcoming team challenges and driving change within organizations

Why Attend

- Learn how to create a high-performing, collaborative management team
- Develop the leadership skills required to guide teams through complex challenges and change
- Gain practical tools and strategies for enhancing communication and decision-making at the management level
- Strengthen team accountability and improve overall organizational performance
- Foster a positive and productive work culture that aligns with organizational goals

Target Audience

This program is designed for:

- Senior managers and executives looking to enhance their leadership and team collaboration skills
- HR and organizational development professionals focused on improving team dynamics at the management level
- Team leaders and department heads responsible for leading cross-functional teams
- Project managers and business owners seeking to build stronger teams and align leadership efforts with business objectives
- Professionals involved in strategic decision-making and team management

Individual Benefits

Key competencies that will be developed include:

- Improved leadership and communication skills for managing teams effectively
- Stronger ability to develop and align team objectives with broader organizational goals
- Enhanced decision-making and problem-solving techniques to navigate team challenges
- Practical strategies for building trust, accountability, and collaboration within teams
- Greater confidence in leading and influencing teams at the management level

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- More effective and cohesive management teams aligned with the organization's strategic goals
- Improved decision-making processes and problem-solving capabilities within teams
- Enhanced ability to lead teams through change and uncertainty
- Increased collaboration and cross-functional coordination within the organization
- A stronger organizational culture based on trust, communication, and high performance

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- **Strategy Briefings** - Core principles of corporate team building and leadership development
- **Case Studies** - Real-world examples of successful corporate team building at the management level
- **Interactive Workshops** - Activities and exercises focused on improving communication, decision-making, and collaboration
- **Peer Exchange** - Group discussions to share experiences and solutions to common team challenges
- **Tools** - Leadership development frameworks, team-building templates, and communication models

Course Outline

Detailed 5-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

DAY 1 - Building High-Performance Management Teams

- **Module 1: Introduction to Corporate Team Building at the Management Level** (07:30 – 09:30)
 - Understanding the importance of team building at the management level
 - Key challenges and opportunities in managing high-performing teams
 - The role of leadership in fostering effective team dynamics
- **Module 2: Leadership and Team Dynamics** (09:45 – 11:15)
 - Exploring the different leadership styles and their impact on team performance
 - Developing emotional intelligence and self-awareness for effective leadership
 - Building trust and rapport within management teams
- **Module 3: Aligning Team Goals with Organizational Objectives** (11:30 – 01:00)
 - How to align team goals with overall organizational strategy and vision
 - The role of management teams in achieving business objectives
 - Techniques for setting clear, measurable, and achievable team goals
- **Module 4: Workshop - Developing Team Goals and Alignment** (02:00 – 03:30)
 - Participants engage in a group activity to develop a set of team goals aligned with an organization's strategic vision
 - Group presentations and feedback on goal-setting strategies and alignment

DAY 2 - Strengthening Communication, Collaboration, and Problem-Solving

- **Module 5: Enhancing Communication within Management Teams** (07:30 – 09:30)
 - The role of communication in building strong teams
 - Techniques for improving communication and overcoming barriers to effective communication
 - Active listening and feedback for improving team interactions
- **Module 6: Decision-Making and Problem-Solving in Teams** (09:45 – 11:15)
 - Collaborative decision-making techniques for management teams
 - Problem-solving frameworks and approaches for addressing complex challenges
 - Encouraging creativity and innovation within management teams
- **Module 7: Managing Conflict and Overcoming Challenges** (11:30 – 01:00)
 - Identifying common sources of conflict in management teams
 - Strategies for resolving conflict and fostering a collaborative environment
 - Techniques for managing team dynamics during challenging situations
- **Module 8: Workshop - Solving Real-World Management Challenges** (02:00 – 03:30)
 - Participants work in groups to solve a real-world team management challenge, using the tools and techniques learned
 - Group presentations and feedback on decision-making and conflict resolution strategies

Certification

Participants will receive a **Certificate of Completion in Corporate Team Building (Management Level)**, validating their expertise in leading and managing high-performance teams at the management level.

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<p>In-House / Customized Training Interested in running this course for your team? Please contact us:</p>	<p>TEL: +601116373203</p>	<p>EMAIL: info@mawaevents.net</p>
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