

ADVANCED EFFECTIVE MANAGEMENT & LEADERSHIP SKILLS

“Empowering Managers to Lead Strategically, Communicate Confidently, and Deliver Results Through People”

Schedule

Date	Venue	Fees (Face-to-Face)
29 - 30 Jan 2026	Dubai, UAE	USD 1,995 per delegate
04 - 05 Mar 2026	Doha, Qatar	USD 1,995 per delegate
24 - 25 Jun 2026	Manama, Bahrain	USD 1,995 per delegate
30 - 31 Jul 2026	Dubai, UAE	USD 1,995 per delegate

► Available delivery methods: Face-to-Face & Online Training

Introduction

Today's managers are expected to not only execute operational tasks but also lead with vision, influence cross-functional teams, and drive strategic goals. The shift from managing work to leading people requires a new level of emotional intelligence, decision-making, and communication mastery.

This two-day advanced program is designed to help managers and team leaders evolve into strategic thinkers and people-focused leaders. It equips participants with the practical tools to motivate teams, navigate change, deliver feedback, and lead with integrity and purpose in today's dynamic business landscape.

Objectives

By the end of this course, participants will be able to:

- Develop leadership presence and build influence across teams.
- Balance task delivery with people development and engagement.
- Adapt leadership styles to different team dynamics and performance levels.
- Communicate effectively during feedback, conflict, and decision-making.
- Build accountability, collaboration, and ownership within their teams.
- Lead through change, uncertainty, and organizational transformation.

Why Attend

- Shift from reactive management to strategic leadership.
- Gain confidence in your communication, delegation, and team development skills.
- Learn practical frameworks for coaching, conflict resolution, and decision-making.
- Discover your leadership strengths and development areas.
- Become a leader who inspires trust, clarity, and consistent execution.

Target Audience

This program is designed for:

- Department heads, team leaders, and middle managers
- New senior managers and functional supervisors
- Project managers leading cross-functional teams
- High-potential professionals preparing for leadership roles
- Any manager seeking to enhance leadership impact

Individual Benefits

Key competencies that will be developed include:

- Leadership communication and presence
- Emotional intelligence and coaching skills
- Team engagement and performance management
- Conflict navigation and feedback delivery
- Delegation, trust-building, and goal alignment

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Leadership Briefings – Frameworks and styles overview
- Role Plays – Coaching, feedback, and conflict simulations
- Group Exercises – Decision-making, visioning, and prioritization
- Peer Review – Leadership behavior reflection and feedback
- Tools – Leadership self-assessments, performance checklists, coaching models
- Personal Planning – Development plan and leadership journey map

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Leadership Briefings – Frameworks and styles overview
- Role Plays – Coaching, feedback, and conflict simulations
- Group Exercises – Decision-making, visioning, and prioritization
- Peer Review – Leadership behavior reflection and feedback
- Tools – Leadership self-assessments, performance checklists, coaching models
- Personal Planning – Development plan and leadership journey map

Course Outline

Detailed 2-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Strategic Leadership Foundations

- **Module 1: From Manager to Leader (07:30 – 09:30)**
 - Differences between managing tasks and leading people
 - Traits and mindsets of effective leaders
 - Personal leadership assessment and reflection
- **Module 2: Leading with Emotional Intelligence (09:45 – 11:15)**
 - Understanding your impact on others
 - Managing emotions in pressure situations
 - Empathy and trust as leadership tools
- **Module 3: Leadership Communication and Influence (11:30 – 01:00)**
 - Delivering clarity through presence and language
 - Communicating across authority levels
 - Framing ideas to gain commitment
- **Module 4: Team Dynamics and Delegation (02:00 – 03:30)**
 - Empowering teams while maintaining accountability
 - Delegation framework and trust-based leadership
 - Adapting to different personalities and work styles

Day 2: Leading Teams, Change, and Performance

- **Module 5: Performance Conversations and Feedback (07:30 – 09:30)**
 - Structuring coaching conversations
 - Giving feedback that drives growth
 - Handling resistance and disengagement
- **Module 6: Conflict Management and Difficult Dialogues (09:45 – 11:15)**
 - Understanding sources of team conflict
 - De-escalating emotional reactions
 - Rebuilding alignment and collaboration
- **Module 7: Leading Through Change and Uncertainty (11:30 – 01:00)**
 - Supporting teams during transitions and ambiguity
 - Visioning, communication, and role modeling change
 - Avoiding burnout and creating stability
- **Module 8: Final Simulation and Leadership Action Plan (02:00 – 03:30)**
 - Group challenge: resolving a complex leadership scenario
 - Personal reflection and 90-day leadership development plan

Certification

Participants who complete the program will receive a Certificate of Completion in **Advanced Effective Management & Leadership Skills**, recognizing their readiness to lead people, inspire performance, and drive change with strategic intent.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
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In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: +601116373203	EMAIL: info@mawaevents.net
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