MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

H&S AWARENESS - MANAGERS/SUPERVISORS

""Building Leadership Accountability for Health & Safety Performance at the Frontline""

Schedule

Date	Venue	Fees (Face-to-Face)
29 – 30 Jan 2026	Dubai, UAE	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Health and Safety is not just the responsibility of HSE departments—effective safety leadership begins with managers and supervisors. As key influencers of daily operations, they set the tone, enforce practices, and protect workers on the ground.

This essential two-day training empowers frontline managers and supervisors with the awareness, tools, and accountability required to lead safe teams and comply with legal and organizational H&S obligations. The course emphasizes proactive safety behaviors, hazard awareness, incident response, and communication—all tailored to supervisory-level decision-making and influence.

Objectives

By the end of this course, participants will be able to:

- Recognize their legal, ethical, and organizational responsibilities for safety.
- Identify workplace hazards and apply risk control measures.
- Lead safety conversations, briefings, and behavioral reinforcement.
- Report, respond to, and investigate incidents and near misses.
- Support a safety culture through example, enforcement, and engagement.
- Integrate H&S considerations into daily planning, supervision, and reporting.

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Why Attend

- Strengthen your role in protecting team members and operational integrity.
- Reduce accident risk by improving daily hazard recognition and action.
- Ensure compliance with organizational and legal safety standards.
- Lead with credibility in safety meetings, inspections, and responses.
- Support culture change through positive safety leadership behaviors.

Target Audience

This program is designed for:

- Frontline supervisors and team leaders
- Maintenance, operations, and production managers
- Project and site managers
- Line managers responsible for shift safety
- Supervisors in construction, engineering, logistics, and manufacturing

Individual Benefits

Key competencies that will be developed include:

- Hazard identification and basic risk assessment
- Daily safety communication and intervention skills
- Incident notification and response
- Legal safety duties and accountability
- Leading by example in safety behaviors

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- More effective daily safety management at frontline levels
- Improved reporting and early intervention on unsafe acts
- Stronger safety culture from supervisor involvement
- Reduced near misses and incidents from proactive action
- Enhanced compliance with inspection and audit expectations

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Interactive Lectures – H&S law, responsibilities, and role clarity
- Case Studies – Supervisor-led incident response and lessons learned
- Simulations – Toolbox talks, hazard identification, and safety interventions
- Group Exercises – Team risk assessments and role play
- Templates – Daily checklists, safety briefing formats, and reporting forms
- Reflection – Supervisor self-assessment of safety leadership style

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Course Outline

Detailed 2-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Supervisor Responsibility and Hazard Recognition

- **Module 1: Role of the Supervisor in Safety (07:30 – 09:30)**
- Legal and company responsibilities
- Supervisory influence and culture setting
- Common gaps and consequences
- **Module 2: Hazard Identification and Risk Control (09:45 – 11:15)**
- Types of hazards and how to recognize them
- The hierarchy of controls
- Practical risk assessment tools for managers
- **Module 3: Leading Toolbox Talks and Briefings (11:30 – 01:00)**
- Structure and delivery of effective safety briefings
- Communication techniques and worker engagement
- Practical tips for daily pre-task planning
- **Module 4: Exercise – Hazard Spotting and Communication Practice (02:00 – 03:30)**
- Group activity with feedback and improvement planning

Day 2: Incident Management and Safety Culture

- **Module 5: Incident and Near-Miss Reporting (07:30 – 09:30)**
- Reporting responsibilities and timelines
- Preserving evidence and initial documentation
- Importance of leading indicators
- **Module 6: Supervising Permit-to-Work and Safety Systems (09:45 – 11:15)**
- Understanding PTW systems and supervisor roles
- Lockout/tagout, confined space, hot work permits
- Role in enforcing and verifying compliance
- **Module 7: Behavioral Safety and Culture Building (11:30 – 01:00)**
- Positive reinforcement and intervention
- Managing peer pressure and unsafe norms
- Encouraging participation and safe habits
- **Module 8: Final Workshop – Supervisor Action Plan (02:00 – 03:30)**
- Each participant drafts a safety improvement plan
- Group feedback and instructor coaching

Certification

Participants who complete the program will receive a Certificate of Completion in **H&S Awareness – Managers / Supervisors,** recognizing their readiness to lead safety on the frontline and drive a culture of proactive risk management.

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Why Choose MAWA Events

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